



## European Migration Network

Reliable and comparable information on migration

# Impactful Contributions

2018 – 2022



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This document is dedicated to commemorating the 15th anniversary of the EMN and aims to summarise its growth and impact over the past five years. It swiftly became evident that conducting a comprehensive review spanning all 15 years would exceed the scope of this inform. Hence, this publication needed to limit itself to providing an overview over the EMN's most impactful contributions at the national and EU level from 2018-2022.

For an in-depth exploration of the network's first decade, we invite you to consult the [EMN 10 Year Anniversary Report](#).



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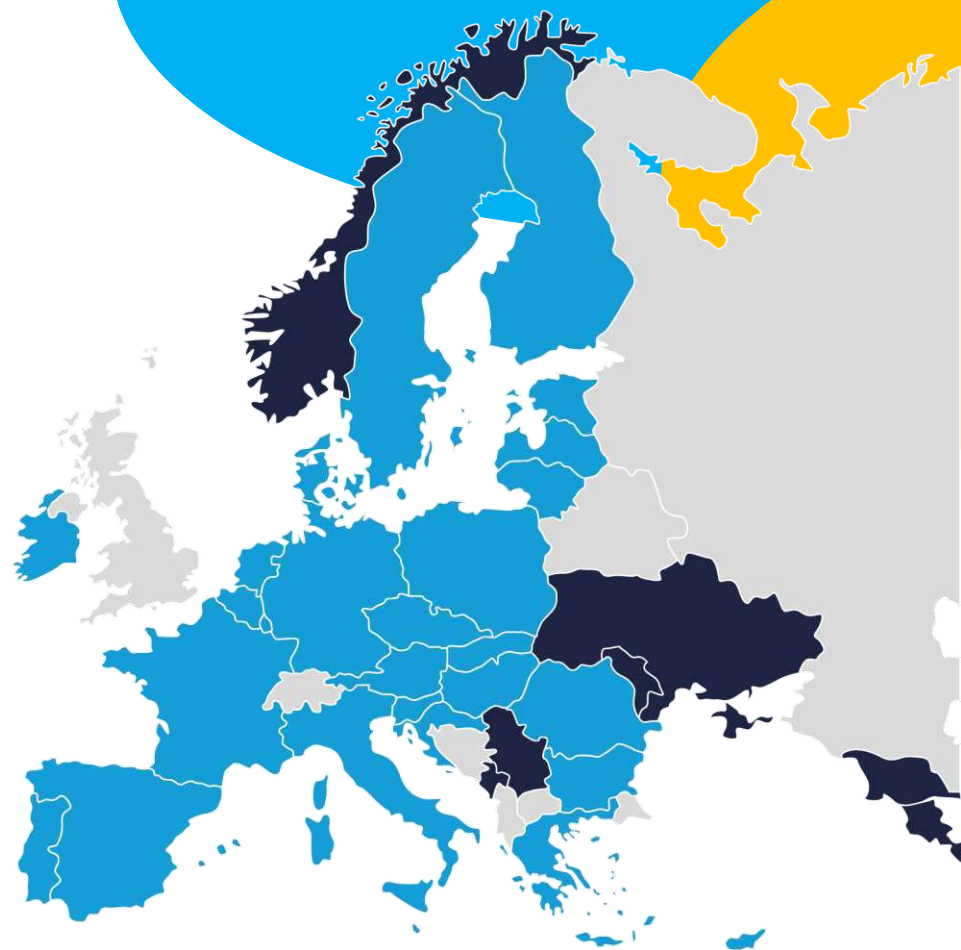
# About the European Migration Network

## Who are we?

- The [European Migration Network](#) (EMN) is an EU network of migration and asylum experts who work together to provide objective, comparable policy-relevant information and knowledge on emerging issues relating to asylum and migration in Europe. The EMN was established in 2008 ([Council Decision 2008/381/EC](#)) and amended by [Regulation \(EU\) No 516/2014](#)EN of the European Parliament and of the Council in April 2014.
- The EMN consists of National Contact Points (NCPs) in the EMN Member (EU Member States except Denmark) and Observer Countries (NO, GE, MD, UA, ME, AM, RS), the European Commission and supported by the EMN Service Provider (ICF). NCPs are appointed by their national governments, and they are located within the Ministries of Interior and of Justice, public universities, research institutes and country offices of the International Organization for Migration (IOM). The EMN's fields of competence range from migration from third countries of origin, international protection, reception of migrants, and citizenship issues. The Directorate-General for Migration and Home Affairs of the European Commission coordinates the EMN, assisted by the EMN Service Provider.

## What do we do?

- The EMN's publications, are based on inputs from EMN NCPs, and available to the wider public. The topics are agreed on between EMN NCPs and the European Commission in the framework of an annual work programme based on EU priorities. These include:
  - [Annual report on Migration and Asylum](#)
  - [Ad-hoc queries](#)
  - [Studies on relevant topics](#)
  - [Informs on issues of immediate priority](#)
  - [Country factsheets](#)
  - [Quarterly newsletter](#)



■ EMN Member Country

■ EMN Observer Country



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# About the European Migration Network

Overview of activities and non-periodicals

	2018	2019	2020	2021	2022
 <b>STUDIES AND REPORTS</b>	4	6	6	3	4
 <b>INFORMS</b>	9	7 ( 1 limited circulation)	13	7	25 ( 8 restricted)
 <b>AHQs</b>	67	90	74	98	65
 <b>EU LEVEL EVENTS</b>	3	3	10	3	5
 <b>NATIONAL EVENTS</b>	15	37	18	24	40



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# Impact of EMN Studies and Informs (1)

## Highlights

- During 2020, the COVID-19 pandemic resulted in sudden and profound changes touching every aspect of everyday life. The EMN adjusted rapidly, not only by moving operations online, but also by flexibly adapting its work programme priorities and by reaching out to relevant stakeholders to meet emerging needs. For example, the EMN and the OECD collaborated to **analyse the impacts of COVID-19 on migration and asylum**. This collaboration resulted in [five informs](#), published during 2020 and early 2021, plus one [umbrella inform](#), planned in 2020 and published in April 2021. **These documents assisted the European Commission and Member States in their decision-making by providing timely information on relevant topics.**
- In 2021, the EMN's capacity to respond quickly to emerging policy needs, taking requests from EU institutions, EMN Member and Observer Countries and collaborating with key stakeholders, was exemplified by the EMN's **rapid response to the political crisis in Afghanistan and the tensions at the EU Eastern border with Belarus**. Cooperation with the OECD and the World Bank was further tightened.
- Following Russia's military invasion of Ukraine on 24 February 2022 and the subsequent activation of the **Temporary Protection Directive (TPD)** on 4 March 2022, the EMN's Rapid Information Collection Working Group **gathered and assessed responses and developments at EU and national level, seeking to support knowledge sharing and coordination efforts** of EMN Member and Observer Countries. Topics covered included the TPD's [scope and registration process](#), [arrangements for accommodation](#), and [access to services](#) for beneficiaries of temporary protection.



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# Impact of EMN Studies and Informs\* (2)

The EMN produces studies on specific migration and asylum topics covering both topical and long-term subjects for policymakers at national and EU levels and for the public.

\* Please note that the information provided below is not exhaustive and only highlights the most significant developments.

**2019**

## Review of entrepreneurial programmes as migratory pathways

The Irish national contribution to the study on ["Migratory Pathways for Start-ups and innovative entrepreneurs"](#) was used by Irish policymakers as part of their **review of the existing Start-Up and Entrepreneurs Programme for non-EEA entrepreneurs**.

**2020**

## Policy developments for national protection statuses

The EMN study on ["Comparative overview of national protection statuses in the EU and Norway"](#) was used by the **Juvenile Protection Service Directorate of the French Ministry of Justice**, within the framework of the EUPROM project 2020/2022. EMN Sweden reported that the study was **quoted in a final report submitted by a government-appointed parliamentary inquiry commission into Sweden's future migration policies**, impacting on the preparation of national legislative proposals.

**2022**

## Influenced the use digitalisation and AI in migration management

The 2021 [joint EMN-OECD inform on the use of digitalisation and artificial intelligence in migration management](#) was used by the Police and Border Guard in Estonia as input for their **national risk assessment document** and presented at a high-level launch event on 10 February 2022.

**2018**

## Basis for legislative amendments on return

Based on the study on ["Effectiveness of Return in EU Member States"](#), EMN Czech Republic organised a national conference on the effectiveness of returns. The results of the conference and the discussion served as a **basis for amendments on legislation** and the improvement of practical cooperation among experts.

**2020**

## Development of the Migration Strategy of Georgia

In the period of 2019-2020, EMN Georgia extensively relied on EMN studies and informs to develop the Georgian Migration Strategy for the years 2021-2030.

**2020**

## Legislation on seasonal workers

The EMN study ["Attracting and Protecting the Rights of Seasonal Workers in the EU and the UK"](#) was used for **background research in Ireland when exploring the introduction of an employment permit for seasonal work**. In the Slovak Republic, the report was used as a source of information to **develop the national Labour Mobility Scheme**.



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# Impact of EMN Ad-Hoc Queries\* (1)

Ad-Hoc queries collect information from EMN NCPs at the request of any EMN Member or Observer Country or the European Commission. The AHQs from 2018 to 2022 primarily focused on protection, return, legal migration and mobility, economic growth, and miscellaneous.

\* Please note that the information provided below is not exhaustive and only highlights the most significant developments.

2019

## Ireland and Luxembourg

As part of their work of the Statelessness Platform, EMN Ireland and Luxembourg launched a joint AHQ on 'Nexus between recognition of stateless status and the right of residence' which informed **experts and the general public on statelessness**.

2020

## Cyprus

EMN Cyprus launched an AHQ for which helped **shape its national policy** on visa and entry permits for Chinese citizens and other third-country nationals in response to COVID-19.

2020

## Slovakia

An AHQ query on "Managed Labour Mobility Schemes" launched by EMN Slovakia **helped identify best practices in labour mobility management** in the EU Member States. In a broader sense, the information provided by the EMN NCPs served as a supporting **source of information for the development of the Labour Mobility Scheme for the Slovak Republic**.

2018

## Slovakia

EMN Slovakia reported that the information gathered through the 2018 AHQ on 'Strategy of managed labour mobility of foreigners' contributed to the development and **elaboration of the new Strategy** of the same name in their country.

2020

## Belgium

EMN Belgium launched an AHQ to provide an overview of the policies of the Member States, Norway and Iceland on the detention of minors, which **supported the work of the Interior Committee of the Belgian Parliament**.

2020

## Germany

An AHQ on children of beneficiaries of international protection helped the German Federal Office for Migration and Refugees (BAMF) **to review court rulings within a European context**.



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# Impact of EMN Ad-Hoc Queries\* (2)

Ad-Hoc queries collect information from EMN NCPs at the request of any EMN Member or Observer Country or the European Commission. The AHQs from 2018 to 2022 primarily focused on protection, return, legal migration and mobility, economic growth, and miscellaneous.

\* Please note that the information provided below is not exhaustive and only highlights the most significant developments.

2021

## The Netherlands

In the Netherlands, an AHQ on 'innovative migration policy instruments based on applying insights from behavioural sciences' regarding returns was used in the Research and Documentation Centre (WODC) of the Ministry of Justice and Security; the results were subsequently used to **reassess national policy**.

2022

## Czech Republic

Local stakeholders in the Czech Republic were interested in good practices in other EU Member States regarding temporary protection. AHQs on this topic were helpful for **drafting amendments to the Lex Ukraine (Lex Ukrajina) legislation**.

2022

## France

While preparing elements for the parliamentary debate and the draft immigration law scheduled for the autumn 2022, France launched an AHQ on the **condition and level of language proficiency by third-country nationals (TCNs) in order to obtain a multiannual residence permit authorising them to stay permanently in France or to acquire French citizenship**.

2021

## Estonia

The Police and Border Guard in Estonia utilised information from an AHQ on the use of digitalisation and AI in migration management, with the accompanying EMN inform, as input for their national risk assessment document.

2021

## Latvia

**Amendments to the Immigration Law in Latvia** came as a result of an AHQ on nomad visas, after undergoing consideration by decision makers in the Ministry of Interior and informing public debates. The amendments consequently introduced remote work visas to promote the migration of highly qualified professionals to the country.

2022

## Finland

Finland launched an urgent AHQ (two-week DL) on the topic of border procedures on behalf of the Ministry of the Interior. The AHQ was particularly important due to the volatile geopolitical situation and as a legislative proposal by the Government was due to be presented to the Parliament as soon as possible. The gathering of information by the **EMN AHQ is mentioned in the Government Proposal** itself.



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# Impact of EMN Events and Conferences\* (1)

EMN events bring together key stakeholders to engage in constructive dialogue on topical issues. The events are a major avenue for the network to share publications and other outputs. Below are selected events that took place at EU-level over the past five years, including the EMN conferences linked to the two Presidencies of the Council of the European Union each year.

\* Please note that the information provided below is not exhaustive and only highlights selected EU-level that have taken place between 2018-2022.

## 2018

### EMN 10-year Anniversary Conference

15 May: [Understanding Migration in the EU: past, present, future](#)

### EMN Bulgarian Presidency Conference

31 May – 1 June: [Crossroads of migration: Challenges and success factors in managing migration flows](#)

### EMN Austrian Presidency Conference

4-5 October: [Managing Migration - from Reacting to Shaping](#)

## 2020

### EMN Annual Report on Asylum and Migration launch event

17 June: [Managing migration and asylum in a changing world: 2019 trends and policy responses to COVID-19 to-date](#)

### EMN Croatian Presidency Conference

24 June: [Challenges of irregular migration on the Eastern Mediterranean – Western Balkan Route in the time of COVID-19](#)

### EMN German Presidency Conference

29 October: [Towards effective asylum and migration management – Innovative approaches and implementation in practice](#)

## 2019

### Joint EMN – Council of Europe Conference

4 April: [Effective Alternatives to the Detention of Migrants](#)

### Joint EMN-OECD Conference

27 May: [A New European Agenda on Migration?](#)

### EMN Finnish Presidency Conference

24 -25 October: [From Tampere 20 to Tampere 2.0](#) hosted together with the European Policy Centre, the Odysseus Academic Network, and the Friedrich Naumann Foundation.

## 2020

### Joint EMN-OECD webinars

On [COVID-19](#), linked to the related publications.



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# Impact of EMN Events and Conferences\* (2)

EMN NCPs also organise events at national level on a regular basis that serve to share information gathered by the network to national stakeholders, influence national public debate and policy, and to inform the broader public.

\* Please note that the information provided below is not exhaustive and only highlights selected EU-level that have taken place between 2018-2022.

## 2021

### EMN Portuguese Presidency Conference

30 April: [Digital transformation in migration](#)

### EMN Annual Report on Asylum and Migration (ARM) launch event

11 June: [Effective and efficient approaches to migration management at EU and national level](#)

### EMN Slovenian Presidency Conference

5-6 October: [EU preparedness on future migration flows](#)

## 2022

### EMN Youth Day Roundtable

16-17 November: **Youth, migration narratives and policies**, organised in the context of the European Year of Youth by EMN NCPs in Belgium, Cyprus, Czech Republic, France, Finland, Latvia, Lithuania, Luxembourg, Slovenia, Slovakia, and Spain, all linked together at an EU-level hybrid event, hosted by EMN Luxembourg.

## 2022

### EMN Annual Report on Asylum and Migration launch event

15 June: [Flexibility in migration management](#)

### EMN French Presidency Conference

21 June: [Assisted voluntary return and reintegration: Strategy of EU Member States and European coordination](#)

### EMN Czech Presidency Conference

5-6 October: [EU and Labour Migration: Needs, Strategies and Challenges](#)



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# EMN tools to improve migration management

## EMN Glossary on Asylum and Migration

The EMN Glossary supports policy discussion across the EU and national level by providing a common definition of technical terms and concepts and thus improving comparability and dialogue on critical issues on migration and asylum. The number of translated terms as well as of complete translations (German, Greek, Finnish, Italian, Latvian, as well as Georgian) continues to grow in line with the expansion of the Network thus showing the importance of creating a common language on asylum and migration also outside of the EU economic area.

## EMN IT Operational Tools

**EMN Information Exchange System (IES)** provides a platform for exchange between EMN NCPs and external partners. As of 2022, the tool has demonstrated its effectiveness in facilitating restricted access areas for the purpose of gathering information for confidential EMN outputs.

**Transfer Tool** supports voluntary relocations through a structured system that provides operational support with more efficiency and accountability.

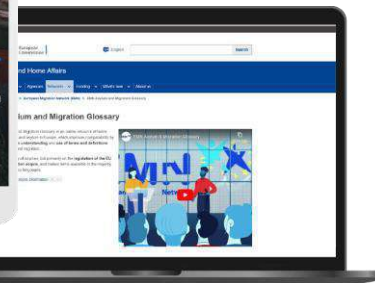
**Talent Pool** is a EU-wide matching tool that supports international recruitment by helping employers find the talent they need and making the EU more attractive to skilled workers from non-EU countries. The development of the online platform was accelerated to support beneficiaries of temporary protection from Ukraine to find employment.

**EU Monitoring Tool for the Employers' Sanctions Directive** is a data collection tool for EU Member States to report on the implementation of the Directive, which provides minimum standards on sanctions and measures against employers of irregularly staying third-country nationals.

## Destination Europe Educational Tool

Destination Europe is an innovative and engaging learning tool based on role-play that introduces users to migration and integration decision-making and stimulates nuanced discussion about challenges and opportunities of policymaking in these areas.

### EMN Glossary



### Destination Europe



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# EMN Expert Groups

## EMN Return Expert Group

The REG is comprised of national practitioners, representatives of EMN NCPs and additional stakeholders who regularly meet to exchange knowledge, organise workshops, and draft publications on return-related issues.

## EMN Information and Awareness-Raising Campaigns Working Group

The INFO working group supports knowledge exchange and enhanced coordination between EU Member States, EU bodies and external experts (e.g. UNHCR, IOM) through regular workshops and information campaigns.

## EMN Statelessness Platform

Throughout the years, the EMN Statelessness Platform has worked closely with the European Commission, the Council of Europe, and EU Member States to provide information on stateless to experts working in the field as well as to the general public. The group publishes on related topics and regularly hosts technical workshops, and events.



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# Annex – Studies and Informs (1)

2020	Several EMN Member Countries	During 2020, the COVID-19 pandemic resulted in sudden and profound changes affecting every aspect of life. The EMN adjusted by moving operations online, by flexibly adapting its work programme priorities to meet emerging needs, and by reaching out to relevant stakeholders. These documents assisted the European Commission and Member States in their decision-making by providing timely information on relevant topics. For example, the EMN and the OECD collaborated to <b>analyse the impacts of COVID-19 on migration and asylum</b> . This collaboration resulted in <a href="#">five informs</a> , published during 2020 and early 2021, plus one <a href="#">umbrella inform</a> , planned in 2020 and published in April 2021.
	France Sweden	The EMN study on <a href="#">Comparative overview of national protection statuses in the EU and Norway</a> was <b>used by the Juvenile Protection Service Directorate of the French Ministry of Justice</b> . This directorate is responsible for unaccompanied minors within the framework of the EUPROM project 2020/2022. EMN Sweden reported that the study was <b>quoted in a final report submitted by a government-appointed parliamentary inquiry commission into Sweden's future migration policies</b> , impacting on the preparation of national legislative proposals
	Austria Estonia Finland Ireland	The <a href="#">EMN study on Pathways to citizenship for third-country nationals in the EU</a> was <b>presented at national level to policy makers and other stakeholders</b> by several EMN NCPs, including Austria, Finland, and Estonia. In Ireland, the report <b>was cited in a parliamentary debate</b> as a helpful guide to the rules that apply regarding citizenship across EU Member States.
	Ireland Slovakia	The <a href="#">EMN study Attracting and protecting the rights of seasonal workers in the EU and the UK</a> focused mostly on 2019. Although it was published in 2020, it also took into consideration the impact of COVID-19 on seasonal workers. The study gained significant attention at national level. For instance in Ireland, the relevant government department used it for background research when exploring the introduction of an employment permit for seasonal work. In the Slovak Republic, the report was used as a <b>source of information to develop the national Labour Mobility Scheme</b> , which aims to facilitate entry of third-country nationals into the Slovak labour market; specifically, it helped to identify the absence of well-functioning instruments for short-term migration that are needed to address vacancies in sectors where there is a demand for low-skilled labour
2019	Austria France Ireland Luxemburg	The <a href="#">EMN study on Migratory pathways for start-ups and innovative entrepreneurs</a> was presented at national events organised in 2019 and 2020 in Austria, France, Ireland and Luxemburg. Presentations engaged national stakeholders, including policy makers, experts, and start-up founders, in a debate on the topic. Luxemburg also streamed the national event online to reach a larger public. The <a href="#">Irish national study</a> was <b>used by Irish policymakers as part of their review of the existing Start-Up and Entrepreneurs Programme for non-EEA entrepreneurs</b> .



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# Annex – Studies and Informs (2)

2019	Poland Slovakia	The <a href="#">EMN study on the Labour market Integration of third-country nationals in EU Member States</a> informed <b>policy debates</b> , as for instance in Poland. In the Slovak Republic, outcomes from the study served as a base for an EMN event held in January 2020, gathering relevant ministries, private sector representatives, employers' associations and other experts. Eventually, this led to a decision on <b>updating the Integration policy</b> with focus on labour market integration in 2020.
	Poland Luxembourg	The <a href="#">EMN study on the Impact of visa liberalisation on countries of destination</a> was widely distributed on EMN's central and national social media channels. EMN Poland <b>presented the findings of the study in the framework of a multi-institutional project on visa liberalization perspective for Ukraine</b> . EMN Luxembourg <b>distributed copies of the study to the Embassy of Georgia</b> , at an event hosted by the Embassy on the consequences of the visa liberalisation on migration, held in October 2019.
2018	Czech Republic	The <a href="#">EMN study on the effectiveness of return in EU Member States</a> set out to investigate the good practices and challenges in Member States' application of EU rules on return and equivalent standards and was structured in line with the Commission's 2017 Communication on a more effective return policy and the accompanying Recommendation. At national level, EMN Czech Republic organised a national conference on the effectiveness of return. The results of the conference and the discussion <b>served as a basis for new amendments on legislation and the improvement of practical cooperation among experts</b> in this field. The summaries of two EMN ad-hoc queries ('Return Directive (2008/115/EC) and the obligation to respect the non-refoulement principle in so-called return procedure' and the 'Effective remedy against the decisions related to return') also <b>provided useful information for the new legislation proposals</b> .
2018	Lithuania	The national EMN study on the <a href="#">Integration of beneficiaries of international/humanitarian protection into the labour market: policies and good practices</a> , along with the <a href="#">Annual Report on Migration and Asylum</a> , were <b>quoted in the Action Plan for the Integration of Foreigners</b> into Lithuanian Society 2018-2020 which served as the main foreigners' integration document.



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# Annex – Ad-Hoc Queries (1)

<b>2022</b>	<b>Czech Republic</b>	Local stakeholders in the Czech Republic were interested in good practices in other Member States regarding temporary protection. AHQs on this topic were helpful for <b>drafting amendments to the Lex Ukraine (Lex Ukrajina) legislation.</b>
	<b>Finland</b>	Finland launched an urgent AHQ on the topic of border procedures on behalf of the Ministry of the Interior. The query was particularly important due to the volatile geopolitical situation and as a legislative proposal by the Government was due to be presented to the Parliament as soon as possible. The gathering of information by the <b>EMN AHQ is mentioned in the Government Proposal</b> itself.
	<b>Finland</b>	Finland also launched two AHQs on the topic of citizenship, one concerned the use of automation in citizenship processes and the other on the minimum period of residence needed to obtain citizenship. These queries were launched on requests by the Finnish Immigration Service and the Ministry of the Interior. Information from these AHQs was <b>very well received and used in internal policy and procedural discussions.</b>
	<b>Latvia</b>	The EMN Member States answers to the EMN AHQ “2022.44 One stop agency for integration of third-country nationals” requested by EMN Latvia <b>helped the officials of the Society Integration Foundation of Latvia to develop a “One stop agency” for third-country nationals</b> , by taking into account the experience and good practices of other Member States.
	<b>France</b>	While preparing elements for the parliamentary debate and the draft immigration law scheduled for the autumn 2022, France launched an AHQ on <b>the condition and level of language proficiency by third-country nationals (TCNs) in order to obtain a multiannual residence permit authorising them to stay permanently in France or to acquire French citizenship.</b>



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# Annex – Ad-Hoc Queries (2)

2021	France The Netherlands Croatia Slovakia	<b>AHQs used to inform policy changes and debates at national levels in 2021:</b> <ul style="list-style-type: none"><li>An AHQ launched by EMN France was used to reflect on national reception policy, specifically regarding selectivity and attractiveness of citizenship procedure upon the request of the Directorate for integration and reception of foreign nationals.</li><li>EMN the Netherlands launched an AHQ on medical claims and expulsion to support the evaluation of Dutch policy on examining the accessibility of necessary medical treatment, which eventually resulted in a policy change in 2022.</li><li>Valuable insights for stakeholders in the labour market test procedures applied in most EU Member States resulted from an AHQ launched by EMN Croatia by providing information on methodology, the role of employment authorities, employer responsibilities, conditions and criteria for restricting employment, as well as on the availability of workers in other EU Member States.</li><li>The Migration office in the Slovakia revised existing tools for identification of vulnerability used by social workers based on information gathered on methods and procedures in place to determine and verify family relations of asylum applicants who applied together for international protection and accommodation.</li></ul>
	France The Netherlands	<b>AHQs that informed operational schemes and processes:</b> <ul style="list-style-type: none"><li>An AHQ on the elaboration of a national communication strategy on return and reintegration provided information to the French Office Immigration and Integration (OFII) regarding ways to increase efficiency and notably reach target groups.</li><li>In the Netherlands, innovative migration policy instruments based on insights from behavioural sciences, such as nudging, were used in the Research and Documentation Centre (WODC) of the Ministry of Justice and Security. Results, which provided information on intentional and unintentional applications of behavioural insights in migration policy, primarily in the area of return, were used to reassess national policy.</li></ul>
	Estonia	<b>AHQs used for digitalisation and AI in migration management:</b> <ul style="list-style-type: none"><li>The Police and Border Guard in Estonia used information from an AHQ on the use of digitalisation and AI in migration management, with the accompanying EMN inform, as input for their national risk assessment document.</li></ul>
	Latvia Estonia	<b>AHQs used to inform legislative review:</b> <ul style="list-style-type: none"><li>Amendments to the Immigration Law in Latvia came as a result of an AHQ on nomad visas. After undergoing consideration by decision makers in the Ministry of Interior and informing public debates, the amendments introduced remote work visas to promote the migration of highly qualified professionals to the country.</li><li>AHQ on start-ups provided the Ministry of Interior in Estonia with practical insights and examples from other EU Member States that are used to encourage entrepreneurship. The AHQ gave an input for assessment of the start-up programme in Estonia and may also lead to legislative amendments.</li></ul>



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# Annex – Ad-Hoc Queries (3)

2020	Cyprus	EMN Cyprus launched an AHQ for <b>defining its national policy</b> on visa and entry permits for Chinese citizens and other third-country nationals in response to COVID-19.
	Czech Republic	EMN Czech Republic stated it regularly uses AHQs <b>to inform its national policies</b> , for instance an AHQ focused on biometric information served as a source of information for drafting their new Foreigner Act.
	Ireland	An AHQ on seasonal worker permits was <b>informed the development of legislation</b> in Ireland.
	Germany	An AHQ on children of beneficiaries of international protection helped the German Federal Office for Migration and Refugees (BAMF) <b>to review court rulings within a European context</b> , highlighting that several other Member States face similar problems.
	Belgium	EMN Belgium launched an AHQ to provide an overview of the policies of the Member States, Norway and Iceland on the detention of minors, <b>to support the work of the Interior Committee of the Belgian Parliament</b> .
	Slovakia	An ad-hoc query on Managed Labour Mobility Schemes launched by EMN Slovakia <b>helped to identify best practices in labour mobility management</b> in the EU Member States. In a broader sense, the information provided by the EMN NCPs also served as a supporting <b>source of information for the development of the Labour Mobility Scheme for the Slovak Republic</b> .
2018	Slovakia	EMN Slovakia reported that the information gathered through the 2018 AHQ on 'Strategy of managed labour mobility of foreigners' contributed to the development and <b>elaboration of the new Strategy</b> of the same name in their country, adopted in autumn 2018.



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# Annex – Events and Conferences (1)

2022	France	EMN France organised the EMN French Presidency Conference on ‘Assisted voluntary return and reintegration: Strategy of EU Member States and European coordination’ on 21 June 2022 under the framework of the French Presidency of the Council of the European Union. <b>The conference shared knowledge, experience, and views to promote assisted voluntary return to improve migration management in the EU. The event brought together representations from the EU Member States, EU institutions and international organisations</b> , such as Michael Shotter (Director, Directorate for Migration and Asylum, DG HOME, European Commission), Claude d’Harcourt (General Director for Foreign Nationals in France, French Ministry of the Interior), Jean-Christophe Dumont (Head of the International Migration Division, OECD), Dider Leschi (General Director, OFII), Mari Juritsch (Return Coordinator, DG HOME, European Commission), Jeroen Vandekerckhove (Project Officer, International Unit, FEDASIL, Belgium), Michele Anne Vennat (Senior Programme Manager, Seefar), Svetlana Velimirovic (Deputy Commissioner, Commissariat for Refugees and Migration, Republic of Serbia), and Nehed Rajhi (General Director, Office for Tunisian nationals abroad (OTE)).
	Czech Republic	EMN Czech Republic hosted the EMN Czech Presidency Conference on ‘EU and Labour Migration: Needs, Strategies and Challenges’ on 5 and 6 October 2022. <b>The event brought together policy makers from Member States and EU Institutions, international organisations, NGOs, economic and social partners, the private sector and non-EU countries to foster a fruitful exchange of information and awareness, while sharing best practices and gaining new perspectives to address labour migration in the present and future.</b> Among the speakers were Vít Rakušan (Minister of the Interior of the Czech Republic), Ylva Johansson (Commissioner for Home Affairs, DG HOME, European Commission), António Vitorino (Director General of the International Organization of Migration (IOM)), Michael Spindelegger (Director General, International Centre for Migration Policy Development (ICMPD)), Stefano Scarpetta (Director for Employment, Labour and Social Affairs, Organisation for Economic Co-operation and Development (OECD)), Michelle Leighton (Chief of Labour Migration Branch for the International Labour Organization (ILO)), Anita Vella (Head of Unit for Legal Pathways and Integration at DG HOME, European Commission) and Marina Brizar (UK & Europe Director, Talent Beyond Boundaries).
	EU Level Event	As 2022 marked the European Year of Youth to highlight the importance of young people’s futures in policy priorities, the EMN organised a Youth Day Roundtable on ‘Migration narratives and Policies’ on 16 November 2022. The hybrid event was well received and successfully collected feedback and reflections from the participating youth on <b>benefits and challenges of migration. Young people also provided input for a possible EU level awareness campaign addressing the issue of disinformation about migration.</b> Each EMN NCP gathered key takeaways from their local event, collectively highlighting that participant (further) <b>developed awareness of the complexities related to policy making and the importance of youth engagement.</b>
	Spain	EMN Spain hosted a conference on the <b>“Importance of narrative in the migration discourse: analysis, impact and good practices”</b> on 1 December 2022 (Madrid). At this conference it was highlighted how migration is communicated is important and influences society’s perception of it. There is still a long way to go in transforming discourse and language so that the immigrant population is not excluded. For this reason, the importance of working for integration in order to create citizenship was stressed, paying special attention to education.



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# Annex – Events and Conferences (2)

2022	Slovakia	EMN Slovakia's National Conference " <b>Dignified Labour Conditions as a Tool to Fight Modern Slavery</b> " supported the nascent national debate in defining and implementing the concept of labour exploitation in the Slovakia to serve along with already defined crime of human trafficking. The conference also featured good practices and experiences from selected EU and non-EU countries. More than 80 participants from Slovakia, ten other EU countries and Ukraine took part in the conference.
	Luxembourg	EMN Luxembourg organized and hosted the first workshop on migration management forecasting in 2022, and the second edition is scheduled for 7 and 8 November, 2023. This upcoming workshop will not only delve into <b>forecasting techniques but will also explore the integration of new technologies in migration and asylum management processes</b> . During these events, experts and practitioners come together to exchange ideas and discuss the latest developments in digitalisation, AI, and forecasting in the field of migration (management).
	Luxembourg	Responding to a request from the director of the Detention Center in Luxembourg, EMN Luxembourg initiated annual workshops for representatives of detention centers. Since their inception in 2019, these workshops have served as essential <b>forums for dialogue</b> . These events are organised to foster formal and informal exchanges as well as networking for representatives of detention centres. These events have become a popular highlight every beginning of autumn. A related event was organised in collaboration with the REG chair and brought a technical mission from Bosnia-Herzegovina for a study visit to the Luxembourg Detention Centre from 7 to 10 February 2022. In 2023, EMN Luxembourg and EMN Poland collaborated to organise the 5th meeting of representatives of detention centers, which took place in Poland.
2021	Slovenia	EMN Slovenia hosted the second EMN Presidency Conference on " <b>EU preparedness on future migration flows</b> " on 5 and 6 October 2021 under the framework of the Slovenian Presidency of the Council of the European Union. The event marked the first EMN event to take place in hybrid format following the easing of COVID-19 pandemic restrictions, where in-person attendance for the event was held in Ljubljana, Slovenia. 80 participants attended in person and another 140 attended the event online. European and national stakeholders placed the conversation into the context of the unfolding events in Belarus and Afghanistan, highlighting existing and possible future forecasting tools to predict migratory flows, as well as the role of EU agencies in this area. Sabina Hrovatin, National Coordinator of EMN Slovenia, chaired the event, where Aleš Hojs (Slovenian Interior Minister), Ylva Johansson (European Commissioner for Home Affairs), and Magnus Ovilius (Head of Sector European Migration Network (EMN) and Chair of the EMN, European Commission, Directorate General for Migration and Home Affairs), among others, presented. Some of the key points highlighted were the importance of increasing efforts to tackle migrant smuggling while simultaneously protecting human rights and harnessing innovation to predict migration patterns.
	Slovenia	The <b>8th EMN Slovakia's Educational Seminar on Migration 'Migration in a Multilateral World</b> addressed the role of multilateralism in migration management and the impacts of international cooperation on migrants and refugees in transit and destination countries. A strong focus was put on exploring links between labour migration, remittances and development as well as discussing legal avenues for migrants and refugees. The event for the first time took place in a format of an online virtual studio and connected 125 participants from 25 countries. Since 2012, the three-day <b>EMN Slovakia's Educational Seminar on Migration</b> creates a unique educational platform on migration and an opportunity to establish new contacts, exchange experience and to enable discussion with renowned experts from abroad and Slovakia. Until 2022, the seminar has been attended by more than 600 participants who listened to more than 120 lecturers. The seminar website: <a href="http://www.emnseminar.sk">www.emnseminar.sk</a>



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# Annex – Events and Conferences (3)

2021	France	EMN France organised an online workshop on 21 October 2021, on the topic: <b>"Visas for start-ups and tech talents in the European Union"</b> . This workshop was organised in cooperation with the Directorate General of Enterprises of the French Ministry of Economy, Finance and Recovery, as well as Business France (the operator in charge of the international development of French companies, international investments in France, and the economic promotion of France), and the Immigration Directorate of the French Ministry of the Interior. This workshop gathered a lot of participants, including representatives of the French Ministries of the Interior, Economy, Finance and Recovery, Business France, the Organisation for Economic Cooperation and Development (OECD), as well as representatives of EMN National Contact Points, national development agencies, science parks, entrepreneurs' organisations, and ministries from more than a dozen of Member States. This workshop was structured into two presentation sessions and aimed at presenting the information collected in the 2019 EMN study on migratory pathways for start-ups and innovative entrepreneurs in the EU, as well as the European and national schemes recently implemented in order to attract start-ups and international talents to Europe.
	France	On 15 October 2021, EMN France held an online conference on <b>"Separated and missing migrants: Member States approaches to prevent family separation and search mechanisms for missing migrants"</b> . This conference gathered more than 60 participants, including representatives of the International Committee of the Red Cross (ICRC), the Red Cross EU office and the French Red Cross, as well as representatives of many European and non-European Red Cross offices, French and European associations and NGOs, EMN National Contact Points and Member State administrations in charge of migration issues. This conference was organised in two panels, which were preceded by an intervention dedicated to the conclusions of the EMN inform "Separated and missing migrants: Member States' approaches to preventing family separation and search mechanisms for missing migrants", published in 2021. The aim of this conference was to <b>explore the approaches favoured by EU Member States to prevent the separation of migrants' families, and to present the tracing mechanisms put in place in order to find missing migrants.</b>
	France	EMN France held an online conference on 25 June 2021, on the topic <b>"Attracting and protecting the rights of seasonal workers in EU and OECD countries"</b> . The conference gathered several participants, including representatives from the Organisation for Economic Cooperation and Development (OECD), the French Office for Immigration and Integration (l'Office français de l'immigration et de l'intégration, OFII) and the Sub-Directorate for Residence and Work within the General Directorate for Foreigners in France (Direction générale des étrangers en France, DGEF) of the Ministry of the Interior, as well as representatives from ministries and agencies of different Member States and EMN National Contact Points. The conference was organised in two sessions. It aimed at presenting the measures implemented in the EU Member States and OECD countries to attract and protect seasonal workers from third countries, the profile of these workers, the measures put in place to fight against exploitation and illegal work, and the processes implemented in the context of the COVID-19 pandemic.



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# Annex – Events and Conferences (4)

2021	Spain	EMN Spain hosted a conference on the <b>“recognition of skills in the migration process”</b> in Madrid on 30 November 2021. This conference dealt with European initiatives, as well as theoretical and practical aspects of the recognition of competences and skills in migrants. It was recommended that further progress be made in the admission as highly/medium qualified not only of migrants with academic qualifications, but also with certain specific, advanced knowledge required for certain professional profiles by the private sector.
	Portugal	EMN Portugal organised the EMN Presidency Conference on the ‘Digital transformation in migration’ on 30 April 2021. The conference focused on the risks and opportunities that arise from developments in technologies applied to migration processes and services. <b>European and national stakeholders and experts in the area were brought together</b> , such as Eduardo Cabrita (Portuguese Home Affairs Minister), Ylva Johansson (European Commissioner for Home Affairs), Antonio Vitorino (IOM, Director General), Angel Gúrria (OECD Secretary General), Ricardo Carrilho (Deputy Secretary General of the General Secretariat of the Ministry of Home Affairs in Portugal), and Frank Laczko (Director of IOM Global Migration Data Analysis Centre, GMDAC). This online <b>event gathered close to 900 participants</b> , which nearly tripled the record attendance of 2020.
2020	Germany	The conference “Towards effective asylum and migration management – Innovative approaches and implementation in practice” was held on 29 October 2020 in the framework of the German Presidency of the Council of the European Union. A discussion on innovative working methods unfolded, addressing developments in information and knowledge, data management in the asylum procedure, and community sponsorship. 297 participants joined the virtual event to hear from <b>distinguished speakers</b> notably the <b>EU Commissioner for Home Affairs, Ylva Johansson</b> , and <b>Vice President of the Federal Office for Migration and Refugees (BAMF), Andrea Schumacher</b> .
2019	EU Level Event	The EMN cooperated with the Council of Europe and the European Commission’s DG HOME to organise a joint high-level conference on “Effective Alternatives to the Detention of Migrants” which took place in Strasbourg on 4 April 2019. The event gathered close to <b>200 key national practitioners and policy makers from across Europe</b> , and provided a forum for <b>constructive exchange and knowledge-sharing</b> . The conference sought <b>to identify ways to make alternatives to the administrative detention of migrants more effective, ensuring compliance with immigration procedures while upholding human rights</b> . The conference discussion <b>triggered further actions, at regional and national level</b> , including launching the EMN 2020 study focusing on effectiveness of detention and alternatives to detention.
	Finland	In October 2019, EMN Finland organised the European Conference “From Tampere 20 to Tampere 2.0” in Helsinki in cooperation with the Odysseus Network and the European Policy Centre. The high-level conference, which was special event <b>in conjunction with the Finnish EU Presidency</b> , highlighted relevant proposals and ideas for the next EU Commission <b>to aid the drafting of asylum, migration and integration programmes</b> .



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# Annex – Events and Conferences (5)

2019	Spain	EMN Spain organised a conference on <b>“fifth national conference migration, demography and labour market”</b> in Madrid on 10 October 2019. This conference brought together different actors as institutions and representatives from different policy areas to jointly identify and better understand the challenges faced by policy makers in the area of Migration. This exercise helped to identify the most effective practices, so that they can be implemented in the EU or in some Member States, to maximising the positive impact of a well-managed migration policy.
	France	EMN France held a plenary conference on 7 November 2019 in Paris on <b>“attracting and retaining foreign start-ups in France and the European Union”</b> which brought together over 50 participants in the morning, including representatives of national or regional innovation ministries and agencies, European administrations, international organisations, start-ups and incubators, as well as the private sector. Three round tables were organised to present, firstly, the existing schemes in Spain, Finland and the OECD countries, then French attractiveness policies for foreign start-ups, and finally the reception and support schemes for start-ups in France. On 8 November 2018 a cluster meeting followed the conference in order to discuss on <b>how to better take into account EMN publications for the development and implementation of national policies.</b>
	Slovakia	The Migration Office of the Ministry of Interior of the Slovakia and the International Organization for Migration (IOM) as members of the EMN Slovakia organised a thematic meeting of the national migration network on the topic of <a href="#">health care provision to asylum seekers and foreigners with subsidiary protection</a> . The meeting of various stakeholders aimed at sharing experience on the approaches and best practices in providing health care to asylum seekers and subsidiary protection holders.
2018	EU Level event	To mark the occasion of its 10-year anniversary, the EMN organised a conference bringing together almost 200 policy-makers, researchers and practitioners. The event was opened by the Commissioner for Migration, Home Affairs and Citizenship, Mr. Dimitris Avramopoulos. During the event, <b>high-level representatives from the Commission, international organisations, academics and practitioners shared the floor to contribute their perspectives on migration and on the role of the EMN as a provider of up-to-date information on migration developments in the last 10 years.</b>
	Spain	In October, EMN Spain hosted a conference on <b>“fourth national conference positive impacts of a regular, orderly and safe migration”</b> . This conference provided an excellent opportunity to discuss how countries can identify and implement well-managed migration policies that maximise positive impact on migrants and countries of origin, transit and destination. Through the discussions, it was offered a wide range of good practices and lessons learned related to migration, integration and diaspora as an agent of change.
	France	A conference organised on 8 November 2018 in Paris on <b>“how to attract and retain international students in France and the EU European”</b> . More than 70 participants met, including representatives of ministries, European administrations, large schools and universities, experts and researchers, and the private sector. In order to shed light on this issue at European level, several Member States were also represented, including Germany, the Netherlands and Estonia.



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# Annex – Tools to Improve Migration Management (1)

## EMN Glossary

- 2021** According to a survey launched in 2021 on the EMN Glossary, users of the glossary included national ministries, policy officers, policymakers, and key national stakeholders in the field of migration and asylum. Many EU Member States reported using the glossary on a regular basis.
- 2019** At the EMN GTWG meeting on 17-18 October 2019 in Malta, organised in cooperation with EASO (which is now the EUAA), representatives from IATE, Frontex, FRA, UNHCR and IOM were invited to discuss possible synergies and new avenues for cooperation. As a follow-up to this event, a meeting with the IATE representatives (Council of Europe, Court of Justice of the EU and the Translation Centre for the Bodies of the EU) took place in February 2020 to further discuss possibilities of cooperation and streamlining the entries of the EMN Glossary and IATE.

## EMN Information Exchange System (IES)

- 2022** The EMN IES demonstrated its effectiveness in facilitating restricted access areas for the purpose of gathering information for confidential EMN outputs.
- 2019** The EMN-IES expanded to host various other workspaces on the platform such as the statelessness workspace, the Return and Integration Assistance Tool (RIAT), and the Return and Reintegration Assistance Inventory (RRA). As such, the EMN -IES demonstrated its great potential beyond being solely an intranet for the EMN, but as a cooperation platform for a number of additional migration management activities.

## EMN Transfer Tool

- 2022** Following the war in Ukraine and the new Voluntary Solidarity Mechanism agreed upon by a number of EU Member States, the introduction of the EU Transfer Tool became very relevant in 2022. An expert group was established to support the development of an online platform, hosted on the EMN IES, to facilitate voluntary relocations. While the European Commission had been supporting voluntary relocations for several years, the EU Transfer Tool would allow for more a structured system for providing operational support with more efficiency as well as accountability. Meeting twice over the course of 2022, the expert group worked to develop coordination and operational modules. For example, to support voluntary transfers of beneficiaries of temporary protection from Moldova to EU Member States and other Schengen-associated countries that made pledges to welcome them, and on the voluntary relocation of applicants for international protection particularly belonging to vulnerable groups. Concerns on data protection for all parties involved in transfers and relocations were also addressed to ensure that data is securely transferred, and that EU rules and standards are upheld. Cooperation with EU agencies and international organisations, such as the EUAA, IOM, UNHCR, were foundational to the development of the EU Transfer Tool.



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# Annex – Tools to Improve Migration Management (2)

## EMN Talent Pool

2022

During 2022, the EMN was asked to support the accelerated development of the EU Talent Pool and its pilot initiative, given the urgent emerging needs resulting from the war in Ukraine and the millions of people fled to seek refuge in the EU. As announced in the 2020 Pact on Migration and Asylum, the Skills and Talent Package set out the key features of the Talent Pool, which is the first EU-wide platform and matching tool between EU-based employers looking for qualified workers that they struggle to find locally, with skilled third-country nationals wishing to move legally to the EU to work. The European Commission established a working group for being preparations on the pilot in April 2022, which met six times throughout the year with the support of the EMN Service Provider (ICF). Participation in the initiative is on a voluntary basis, and all nominations are recorded in a dedicated members' list by the EMN Service Provider.

The working group comprises representatives of:

- Immigration and employment authorities nominated as National Contact Points to support the initiative and coordinate national networks for the purposes of the EUTP;
- Social partners; and
- EU institutions – including DG EMPL and DG HOME of the European Commission, the European Labour Authority (ELA), the European Parliament and the Council of the EU.

The EU Talent Pool Pilot was officially launched in October 2022 at a high-level conference, accompanied by a communications campaign. The pilot was developed on a dedicated landing page through the European Employment Services (EURES) IT platform, enabling faster access to over 4 500 registered employers and reducing the burden on national administrations. By the end of November 2022, 182 users had registered their profiles on the Portal, with most profiles registered in Poland, Spain, Germany, Belgium, and the Netherlands.



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# Annex – Tools to Improve Migration Management (3)

## EMN Destination Europe Learning Tool

- 2022** In 2022, EMN Luxembourg, together with EMN Cyprus, produced a [promotional video](#) and an [instructional video](#) to increase the visibility of Destination Europe. Available on the dedicated website, these videos can be consulted with subtitles in the languages of the participating EMN Member Countries. In addition, a large order of printed copies in English and French were procured by EMN Luxembourg in order to organise in-person facilitation of the tool in various contexts and settings. Similarly, other EMN Member Countries have produced printed copies of the tool and were actively implementing Destination Europe in various events across the EU. In September 2022, EMN Luxembourg organised a [dedicated online event](#) to officially launch the implementation of Destination Europe. In addition, Destination Europe was a central component of the EMN Youth Day, during which national groups of young persons between aged 18-24 engaged in the educational tool across eleven EU Member States.
- 2021** Since 2021, EMN Luxembourg has been coordinating the activities regarding Destination Europe for the EMN at European level. A [dedicated website](#) was created to promote the tool to a wider audience. In addition to providing general information about the aim of Destination Europe, the website functions as a repository for so-called 'Print-and-Play' versions in various languages, translated and produced by the respective EMN Member Countries.
- 2020 – 2018** Development phase of Destination Europe within the EMN, with representatives from several EMN Member Countries (pilot countries). Destination Europe is an innovative and engaging learning tool based on role-play that introduces users to migration and integration decision-making and stimulates nuanced discussion about challenges and opportunities of policymaking in these areas.



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# Annex – Expert Groups (1)

## EMN Return Expert Group

2021	The EMN REG carried out a series of expert workshops on how to better implement the return of vulnerable groups, while addressing their specific needs and protecting their rights.
2020	<p>In collaboration with EUAA (then EASO), the EMN focused on the application of the principle of non-refoulement in return and asylum procedures.</p> <p>The EMN REG also focused on the issue of data protection in the field of return, by organising a technical workshop with data protection officers focusing on challenges faced regarding data protection in the field of return and how the European Commission could provide support. This activity was the first step towards a series of activities in the field of data protection which continued, with workshops and mapping exercises collecting good practices from Member States in 2021.</p> <p>The EMN REG contributed to drafting an inform on the effects of the COVID-19 pandemic on return procedures, which was a part of the EMN-OECD Inform series on the COVID-19 pandemic.</p>
2019	<p>A webinar on Alternatives to Detention was hosted by EMN Belgium in cooperation with the EMN REG on 15 December 2020. The webinar provided participants with insights into the current legal framework on alternatives to detention and identified emerging good practices and pilot projects across Europe.</p> <p>In cooperation with IOM, focused on information, outreach and counselling for voluntary and forced return.</p>

## EMN Information and Awareness-Raising Campaigns Working Group

2019	In 2019, the EMN INFO WG started mapping existing national and EU funded information campaigns held in third countries and in the EU to prevent irregular migration. The WG also engaged in expert discussions to share good practices and evidence of the effectiveness of such campaigns. The mapping exercise is an ongoing activity.
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# Annex – Expert Groups (2)

## EMN Statelessness Platform

2022	At the request of the European Commission the EMN Statelessness Platform gave a briefing on the activities and publications of the Stateless Platform on October 2022. With this briefing, the European Commission participated in an event entitled 'Stateless Journeys: Improving protection for stateless refugees,' organised by the European Network on Statelessness. Additionally, the platform hosted a technical workshop through EMN Luxembourg and EMN Estonia on 'Children's right to nationality'.
2021	EMN inform <a href="#">`Measuring progress to address statelessness in the EU and Georgia`</a> provided information on the current state of play as well as an overview on how statelessness is addressed at national level (e.g. how statelessness is defined, major countries or origin of stateless applicants, and main reasons given as the basis for applications). During 2021, the Platform launched an ad-hoc query entitled Statelessness statistics in the EU. With the results of this ad-hoc query, the Platform drafted the EMN Inform entitled " <a href="#">Measuring progress to address statelessness in the EU and Georgia</a> ", which was published at the end of October 2021.
2020	In 2020 the EMN published the inform " <a href="#">Statelessness in the European Union</a> ".
2019	A technical conference on "exploring the interrelationship between recognition of statelessness, residence permits and associated rights in the EU Member States and Norway" (Dublin on 7 May 2019) was co-organised by EMN Ireland and EMN Luxembourg.
2018	The EMN Platform on Statelessness, with the collaboration of UNHCR and the Greek EMN NCP organised a EMN Statelessness Retreat in Athens on 4-6 July 2018. The event consisted of three days of <b>intensive training, awareness rising and capacity building</b> on statelessness and brought together EMN NCPs, government officials, European NGOs, practitioners and international organisations. Statelessness Retreat in Athens, jointly organised by EMN Greece and EMN Luxembourg in cooperation with the UNHCR on 4-6 July 2018. The event not only provided three days of intensive training, raising awareness and capacity building on statelessness but also brought together EMN NCPs, government officials, European NGOs, practitioners and international organisations.



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