





Status Report 2023

European Migration Network

December 2024

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SUMMARY OF KEY DEVELOPMENTS OF THE EUROPEAN MIGRATION NETWORK (EMN) IN 2023

In line with the EMN Work Programme 2023–2025, the following key developments took place in 2023:

- EMN's work focused on the exploration of the state of play in areas linked to the application of the Temporary Protection Directive and the labour market integration of beneficiaries of temporary protection, alongside the enhancement of knowledge around the protection of vulnerable groups and the integration of third-country nationals from different perspectives.
- **54 ad-hoc queries were launched**¹, covering a wide range of topics such as international protection, returns, economic migration and integration.
- The EMN continued to increase its strategic relevance not only through high-level strategic partnerships, but also through the **expansion of its members. Serbia** officially joined Norway, Georgia, Moldova, Montenegro, Ukraine, and Armenia as an EMN Observer Country. Exploratory consultations continued with Albania and North Macedonia.
- At least 36 national conferences and events were organised by EMN National Contact Points (NCPs). These events helped with the dissemination of publications and other EMN outputs, such as the EMN Glossary, to national stakeholders, thus increasing EMN's visibility and policy support.
- Four EU level events were held: two conferences within the framework of the **Swedish and Spanish Presidencies of the Council of the European Union** on 'Climate-related migration' and 'the Future of EU Legal Migration' respectively; and two

- virtual launch events for the Annual Report on Asylum and Migration (ARM) and the Study on 'Integration of applicants for international protection in the labour market'.
- Two studies were completed: 'Integration of Applicants for International Protection in the Labour Market' and 'Contingency Planning and Preparedness in EMN Member and Observer Countries (EMN sensitive)'. Three additional studies were started 'Application of the Temporary Protection Directive: challenges and good practices in 2023, 'Illegal Employment of Third-Country Nationals: 2017-2022 situation analysis' as well as an EMN Study from the 2024 programme 'The international dimension of the EU policy to prevent and combat trafficking in human beings and protect the victims of this crime'.
- In total, 18 **EMN informs** and two **EMN flashes** were finalised or initiated.
- An evaluation was launched to assess the relevance, effectiveness, efficiency, coherence and EU added value of the European Migration Network. The evaluation covered the period between 2018 and 2021.
- EMN continued to disseminate information on migration and asylum to a wide audience, including the general public, through the EMN Quarterly and flashes as well as through newsletters prepared by EMN NCPs, EMN events at EU and national level, the EMN website as well as national EMN websites, and social media (e.g. LinkedIn and X).

1. INTRODUCTION

The European Migration Network (EMN) Status Report 2023 constitutes the fifteenth EMN Status Report.² In accordance with Article 4(5c) of Council Decision 2008/381/EC, the report informs on how the EMN was managed and it summarises EMN activities during 2023. It provides an overview of EMN-outputs, the networking activities that took place at EU and national level, the dissemination and communication activities undertaken to promote the work of the EMN to policymakers and wider audiences, and other EMN developments that occurred during the year.



2. EMN OUTPUTS IN 2023

This section focuses on EMN-outputs published to respond to and anticipate policymakers' needs, and the collection

and analysis of information and statistics to meet these needs. in various formats (see below).

Figure 1: Overview of EMN outputs developed during 2023



Annual Report on Migration and Asylum (ARM) 2022 Report on Children in Migration 2021-2022: an overview



Country Factsheets



5 EMN Studies: EU-level synthesis of a given topic based on national contributions



18
EMN Informs, succinct but comprehensive summaries on a given topic



EMN study

EMN flashes, one-page documents presenting the key points of an



Ad-hoc queries, a highly responsive mechanism for collecting comparative information (equivalent to 79 AHQ units)



EMN glossary of over 550 terms in the area of migration and asylum



EMN 'Destination Europe', an interactive learning and training tool about migration and integration, available in 12 languages



2.1. PUBLICATION OF THE ANNUAL REPORT ON MIGRATION AND ASYLUM 2022

In the first half of each year, the EMN produces its Annual Report on Migration and Asylum, presenting the key European and national developments in the fields of migration and asylum that took place during the previous year. This report provides a rich source of information for policymakers as well as the wider public. To identify key trends, the document synthesises and analyses legislative and policy changes, developments, practices and projects with information gathered from EMN National Contact Points, which include EU Member States (except Denmark and Romania)³ as well as EMN Observer Countries Norway, Georgia and, for the first time, Moldova, and Armenia.

The Annual Report on Migration and Asylum (ARM) 2022, which was published in July 2023, outlined significant developments in migration and asylum policies across the EU. It detailed the implementation of the Temporary

Protection Directive following Russia's invasion of Ukraine, which granted temporary protection status to nearly four million non-EU citizens by the end of 2022. It also reviewed the first year post-COVID-19, during which border restrictions were lifted, return operations increased, and reception and detention capacities were expanded.

Strategic developments included changes in migration strategies due to a change in government in Sweden and the border crisis between Belarus and some Member States, along with Georgia's adoption of its 'Vision 2030' strategy. Pressures at external borders intensified, with irregular crossings rising by 64% compared to 2021, and first-time asylum applications increasing by 65%. Large inflows of individuals fleeing the war in Ukraine placed additional strain on migration management and reception systems in some Member States.

The EU adopted several initiatives, including a roadmap for reforming migration and asylum legislation before the 2024 elections, a Declaration of Solidarity establishing a Voluntary Solidarity Mechanism, and Croatia's accession to the Schengen area. Efforts to address labour shortages and demographic challenges included the launch of the 'Skills and Talent Mobility Package,' a Talent Pool Pilot for Ukraine, and Talent Partnerships aimed at fostering legal migration. Additionally, the report described measures implemented to protect vulnerable asylum seekers, such

as the establishment of dedicated facilities within reception centres.

The report contains contributions from 29 EMN Member and Observer Countries⁴ and was presented at an EMN webinar hosted on 6 July 2023 (see section 4.1.2). As in previous years, the publication was accompanied by the national annual reports and a series of EMN country factsheets developed by each of the 29 EMN Member and Observer Countries who participated in the ARM as well as Romania and Montenegro.



2.2. CHILDREN IN MIGRATION 2021-2022: AN OVERVIEW

The EMN produced the report on 'Children in Migration 2021-2022:an Overview', following the initial 'Report on the state of implementation in 2019 of the 2017 Communication on the protection of children in migration' (published in 2021) and the 'Report on the state of progress in 2020 of the European Commission communication on the protection of children in migration from 2017' from January 2022.

The report covers different categories of minors, including accompanied minors/families with children, separated children, and unaccompanied minors. It gives an overview of the main developments in legislation and policies from 2021-2022 for the identification and registration of minors, provision of adequate reception facilities, alternative care, guardianship, access to education, procedural safeguards, detention and transition to adulthood.

As increasing numbers of migrant children arrived in Europe, including due to Russia's war of aggression against Ukraine from 2022, the protection of children in migration

remained an area of considerable development in legislation and policy throughout 2021-2022. The reception of children in migration was a key area for EMN Member Countries, with overall pressure on reception systems also affecting children (and families). Measures were introduced to safeguard vulnerable groups in reception centres, alongside increasing the provision of special accommodation places for families or unaccompanied minors in several countries. New provisions to strengthen guardianship systems were introduced as well as new initiatives to support unaccompanied minors transitioning to adulthood, mostly in the areas of employment, education, and accommodation.

The report was prepared on the basis of the annual national contributions to the EMN ARM submitted by 26 EMN National Contact Points (EMN NCPs) in 2021 and 28 EMN NCPs in 2022⁵ and from previous children in migration reports, where relevant.



2.3. EMN STUDIES⁶

In 2023, the EMN completed two EMN studies started in 2022:

- The EMN study 'Integration of applicants for international protection in the labour market', published in October 2023.
- The EMN study 'Contingency planning and preparedness in EMN Member and Observer Countries', which is for restricted circulation.

The EMN also started three new studies:

- 'Application of the Temporary Protection Directive: challenges and good practices in 2023', published in 2024
- 'Illegal employment of third-country nationals: 2017-2022 situation analysis', to be published in 2024.
- The international dimension of the EU policy to prevent and combat trafficking in human beings and protect the victims of this crime', to be published in February 2025.

As in previous years, EMN studies were developed in collaboration with relevant policymakers, experts and practitioners across the EU and have contributed directly to the policy-making process. EU level studies are synthesised from national contributions based on desk analysis of primary (e.g. current legislation and policy documents, government publications, exchanges with relevant stakeholders and experts), secondary (e.g. studies and activity reports from various stakeholders, scholarly journal articles), and tertiary sources (EMN Asylum and Migration Glossary). Statistics were sourced from Eurostat and national authorities.

More information on the contents of the studies is available below.

EMN study 2022: Integration of applicants for international protection in the labour market

This study maps the legal and policy landscape across EMN Member Countries that promote the integration of international protection applicants. More

AT, BE, BG, CY, CZ, DE, EE, EL, ES, FI, FR, HR, HU, IE, IT, LT, LU, LV, MT, NL, PT, PL, SK, SI, SE and NO, GE, MD, AM.

^{5 2021:} AT, BE, BG, CY, CZ, DE, EE, EL, ES, FI, FR, HR, HU, IE, IT, LT, LU, LV, MT, NL, PL, PT, SE, SI, SK and NO, GE; 2022: AT, BE, BG, CY, CZ, DE, EE, EL, ES, FI, FR, HR, HU, IE, IT, LT, LU, LV, MT, NL, PL, PT, SE, SI, SK and NO, GE; MD.

⁶ The various studies are available on the EMN website under "EMN Publications".

specifically, it looks at key debates in the EU; conditions, restrictions, and procedures for accessing the labour market; work permits; labour market tests; and available policies and strategies. It also assesses an overview of integration measures available for the labour market integration of applicants for international protection (e.g. language acquisition, vocational education and training, skills assessments, etc.), as well as related key challenges.

The study was launched during an EU-level webinar (see section 4.1.3) and published in October 2023 with contributions from 24 EMN NCPs.⁷

EMN study 2022: Contingency planning and preparedness in EU Member States and Observer Countries (EMN sensitive)

This study examines existing or planned strategies and measures on contingency planning and resilience to deal with mass arrivals of people in mixed migration flows through air, land, and sea borders. In the wake of the EU Pact on Migration and Asylum, which calls for increased efforts in predicting and addressing migration crises, such assessments are becoming increasingly important. The planning of strategies is gaining more attention as reflected in the development of the Migration Preparedness and Crisis Blueprint Network in response to the European Commission's Recommendation to coordinate efforts across EU Member States and other stakeholders. The study is highly relevant as climate change, regional and global impacts on the Russia's war of aggression war against Ukraine, global conflicts, and political and economic developments in third countries are likely to trigger rapid changes in migration patterns for which the EU, its Member States and EMN Observer Countries need to be prepared.

The full-length study is foreseen for EMN sensitive circulation and was finalised in December 2023, based on contributions from 24 EMN NCPs⁸ with inputs from the European Union Agency for Asylum (EUAA), Frontex and the International Organization for Migration (IOM).

EMN study 2023: Application of the Temporary Protection Directive: challenges and good practices in 2023

This study explores developments, challenges, and good practices relevant to the application of the Temporary Protection Directive (TPD) in EMN Member Countries in the first half of 2023. It provides an overview and focuses on specific topics of interest for national and European policymakers.

The study has been published in 2024, with contributions from 25 EMN NCPs.⁹

EMN study 2023: Illegal employment of third-country nationals: 2017-2022 situational analysis

This EMN study documents the illegal employment of third-country nationals in EMN Member Countries between 2017-2022, building on an earlier (2017) EMN study on the situation up until 2017. This includes an upto-date analysis of key legislative and policy frameworks and practices to prevent, identify, and combat the illegal employment of third-country nationals. It also provides examples of challenges and good practices.

The study is planned to be published at the end of 2024 with contributions from 21 NCPs.¹⁰

EMN study 2024: The international dimension of the EU policy to prevent and combat trafficking in human beings and protect the victims of this crime

The primary objective of this EMN 2024 study is to map and analyse policies and measures adopted by EMN Member and Observer Countries that contribute to addressing the international dimension of trafficking in human beings. The study hereby focuses on the main priorities identified by the EU Strategy on Combatting Trafficking in Human Beings 2021-2025. The preparatory work for this study started in December 2023.



2.4. EMN INFORMS AND EMN FLASHES

EMN informs are succinct but comprehensive summaries of key findings on a specific topic that are publicly available on the EMN website and the national websites of the EMN NCPs. They specifically target policymakers but aim to be accessible to wider audiences as well. They may be 'stand-alone' outputs, developed through the collection of information via the EMN ad-hoc query tool, or summarise the findings of an EMN report or study.

Since their introduction in 2018, EMN flashes provide a one-page overview of EMN studies and informs to promote them to the wider public and media. Some EMN flashes have been translated by EMN NCPs into their respective language(s) to become more accessible in national contexts. **18 EMN informs** and 2 **EMN flashes** were finalised or initiated in 2023.

A complete list of the studies, informs, and flashes initiated or published in 2023 is presented in the list below.

STUDIES PUBLISHED IN 2023:

EMN study, inform and flash: Annual Report on Migration and Asylum 2022 (published in July 2023)

⁷ AT, BE, BG, CY, CZ, DE, EE, EL, ES, FI, FR, HR, HU, IE, IT, LT, LU, LV, MT, NL, PL, SE, SI, SK

⁸ AT, BE, BG, CY, CZ, DE, EE, EL, ES, FI, FR, HR, HU, IE, IT, LT, LU, LV, MT, NL, PL, SE, SI, SK.

⁹ AT, BE, BG, CY, CZ, DE, EE, EL, ES, FI, FR, HR, HU, IE, IT, LT, LU, LV, MT, NL, PL, PT, SE, SI, SK.

¹⁰ AT, BE, BG, CY, CZ, EE, EL, FI, FR, HR, HU, IE, IT, LT, LU, LV, NL, PL, SE, SI, SK.

- EMN study, inform and flash: Integration of applicants for international protection in the labour market (published in October 2023)
- EMN study: Contingency planning and preparedness in EMN Member and Observer Countries (EMN restricted circulation only)

STUDIES STARTED OR ONGOING IN 2023:

- EMN study: Children in migration 2021-2022: an overview (published in July 2024)
- EMN study: The illegal employment of third-country nationals: 2017-2022 situation analysis (to be published in 2024)
- EMN study: Application of the Temporary
 Protection Directive: challenges and good practices in 2023 (to be published in 2024)
- EMN study: The international dimension of the EU policy to prevent and combat trafficking in human beings and protect the victims of this crime (to be published in 2025)

INFORMS STARTED IN 2022 AND PUBLISHED IN 2023:

- EMN inform: Organising flexible housing in the context of international protection (published in January 2023)
- EMN inform: Prospects for displaced persons in non-EU first reception and transit countries (published in February 2023)
- EMN inform: Accompanied children's right to be heard in international protection procedures (published in April 2023)
- EMN inform: **Displacement and migration related to disasters, climate change and environmental degradation** (published in May 2023)

EMN inform: Resettlement, humanitarian admission and sponsorship schemes (published in June 2023)

INFORMS STARTED AND PUBLISHED IN 2023:

EMN inform: Statelessness in the European Union,
 Norway and Georgia (published in April 2023)

INFORMS STARTED IN 2023, FOR PUBLICATION IN 2024:

- EMN inform: Access to autonomous housing in the context of international protection (published in February 2024)
- EMN inform: Digitalisation of identity documents and residence permits issued to third-country nationals (published in March 2024)
- EMN inform: Family reunification for beneficiaries of international protection (published in April 2024)
- EMN inform: Labour market integration of beneficiaries of temporary protection from Ukraine (published in May 2024)
- EMN inform: Monitoring the integration of third-country nationals (published in July 2024)
- EMN inform: Practices and challenges in processing victims of torture and ill-treatment in the context of international and temporary protection (published in September 2024)
- EMN inform: Migration and development cooperation (published in September 2024)
- EMN inform: **Coherent return and reintegration assistance** (published in September 2024)
- EMN inform: Implementation of measures for civic training as an important tool for integration of third-country nationals (published in October 2024)
- EMN inform: Processing of biometric data of third-country nationals (to be published in 2024)

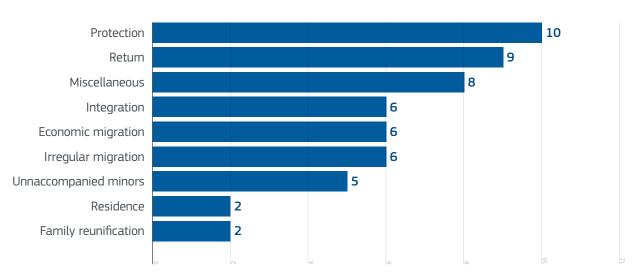


2.5. AD-HOC QUERIES

The EMN ad-hoc query (AHQ) tool continued to obtain comparable information from across EMN Member and Observer Countries on specific and timely topics in a timely manner. The European Commission has reaffirmed the tool's usefulness for addressing immediate information needs. Each year, these queries form the foundations for EMN informs

In 2023, **54 EMN AHQs** were launched,¹¹ including 11 AHQs launched by the European Commission. Frequent topics for AHQs launched in 2023 included: 'Protection' (18%), 'Return' (16%), as well as 'Integration', 'Economic integration' and 'Irregular migration' (14%).

Figure 2: Topics covered in 2023 ad-hoc queries



Source: EMN Service Provider

AHQs were used by EMN Member to inform a range of policies and processes at national level. For example. in Finland, an AHQ was launched to draft and submit a proposal to increase the income threshold for a residence permit for employment to € 1 600. EMN Luxembourg launched an AHQ on the implementation of the Seasonal Workers Directive and used the compilation of the responses to respond to the request of the Commission. The results of another AHQ (Data on unaccompanied minors outside of international protection procedures) were used to inform a Parliamentary paper concerning unaccompanied minors in the Netherlands. The Slovak Republic launched an AHQ on the recognition procedures of employers for the purpose of highly qualified employment, the results of which were then used in the context of an interministerial consultation process on the transposition of the EU Directive on the conditions of entry and residence of third-country nationals for the purpose of highly qualified employment. In view of preparing policy options, Sweden launched an AHQ to map actions that had been or will be taken by Member States to prepare for the termination of the Temporary Protection Directive in March 2025.

EMN NCPs also reported that AHQs had been used to inform legislative reviews. For example, the Croatian

Ministry of Interior launched an AHQ on the obligations of employers to secure adequate accommodation for migrant workers, the results of which informed amendments to the Aliens Act. Amendments to the process of family reunification in Estonia were in part based on an AHQ launched by the Estonian NCP on the same topic. In France, the results of an AHQ on the length of legal residence required for applicants of family reunification were used in a national debate on the vote of a new law concerning immigration and integration and the one regarding the duration of stay on the territory for the voluntary return process allowed to collect useful information regarding the practices in other EU Member States while French authorities intended to modify the scheme. In Greece, the results of an AHQ launched in 2022 on migration legislation provisions for the entry and residence of third-country nationals in the territory of a Member State were used to shape the New Migration Code, which was voted in 2023. At the request of the Luxembourg Ombudsman of Children and Youth (OKAJU) EMN Luxembourg launched an AHQ in order to determine how guardianship is regulated in the Member States. Eventually, information collected as part of this AHQ was developed into EMN Luxembourg inform "Guardianship of Unaccompanied Minors", published in March 2024.



2.6. EMN QUARTERLY

The EMN Quarterly provides comparable information to update policymakers on major EU and national developments, on judgments from the European Court of Justice, and on statistical trends in the field of migration and asylum policy. New developments are presented under broad thematic headings that can be accessed through links from the top menu. The EMN Quarterly was distributed to approximately 1 200 external contacts in addition to the internal EMN mailing lists and was promoted widely on the EMN social media channels.

In 2023, four editions of the EMN Quarterly were produced (41st to 44th). The first two editions were published on the EMN website. Even though the Quarterly was widely appreciated as useful, it was agreed that it could still be improved. Hence, the publication has been, in agreement with the European Commission, revised for more conciseness and rebranded as EMNews (published for the first time in June 2024). In view of this planned change, the 43rd and 44th editions (together with the 45th edition produced in 2024) were published together in June 2024 to end the EMN Quarterly-series.



2.7. EMN GLOSSARY

The EMN Glossary¹² provides a common definition of up-to-date terms and concepts in all EU Member States and is widely regarded as a useful reference, which improves comparability and thus supports policy discussions across the EU and at the national level.

In 2023, the EMN Glossary and Thesaurus Working Group assisted EMN Georgia in producing their national version of the Glossary by providing templates and guidance. In addition, EMN Luxembourg continued the translation of new Glossary terms into Ukrainian. The full 9.0 edition of the Georgian Glossary was completed and published in October 2023, and the Ukrainian and Georgian translations of the Glossary terms have been integrated into the online (interactive) version on the EMN website. Moreover, the Glossary terms were translated into Croatian and Armenian languages and were also added to the online

Glossary term translations. As of the end of 2023, the Glossary offers translation of its terms in 27 EMN Member and Observer Country languages. Several terms were updated and revised in line with the results achieved during the three meetings of the Glossary and Thesaurus Working Group meetings held in 2023 and in collaboration with the European Integration Network, A new Glossary Portal is being developed to be hosted on the EMN IES. The latest version of the Glossary, Version 10.0, was finalised in December 2023 and has been published on the EMN website. Regarding the glossary app, full-language versions were prepared and shared with COM for seven languages: English, Finnish, French, German, Greek, Italian, and Latvian. The update, planned to be published in 2024, bumped the glossary app contents from version 6.0 up to version 10.0.



2.8. EMN EDUCATIONAL TOOL "DESTINATION EUROPE"

The work on the EMN Educational Tool "Destination Europe" continued in 2023. Developed in 2018 by the EMN in partnership with the Joint Research Centre (JRC), the tool has been centrally coordinated by EMN Luxembourg since August 2021.

In May 2023, EMN Luxembourg hosted an online Destination Europe capacity-building workshop for EMN NCPs to discuss experiences, good practices, feedback and to plan ways forward.

In 2023, four additional language versions of the learning tool (DE, EE, FR, SI) were finalised and uploaded to the Destination Europe website.¹³ The tool is now available in

12 languages, and all versions can be downloaded from the Print-and-Play section.

Additional information material on the Temporary Protection Directive and the current context regarding people fleeing from Ukraine was developed. A factsheet (one-pager), additional information for educators and trainers, as well as an additional glossary entry were made available to download in the Additional materials section of the website. Several other materials were finalised and uploaded to this section as well, including a "How to play" presentation and feedback questionnaires for educators and students.

3. EMN EXPERT GROUPS

The EMN's expert groups continued to meet throughout 2023. These groups include the Return Expert Group, the Information and Awareness-Raising Campaigns Expert

Group, the EMN Platform on Statelessness, and an Expert Group on Operational IT Tools. The activities of each group during the year 2023 are outlined below.

Table 1. Overview of EMN expert group meetings in 2023

Expert Groups	Number of meetings held in 2023
Return Expert Group (REG)	3
Plenary Meetings	3
Thematic Workshops	4
Information and Awareness-Raising Campaign (INFO) expert group	3
Statelessness Platform	1
Expert Group for Operational Tools	
EU Talent Pool	1
EU Transfer Tool	1

Source: EMN Service Provider



3.1. EMN RETURN EXPERT GROUP (REG)

The EMN Return Expert Group (REG), made up of national practitioners, representatives of EMN NCPs and other stakeholders, continued its activities during 2023. During this year, the group produced a series of outputs with a specific focus on issues relating to return.

The EMN REG met three times in 2023 ($34^{th} - 36^{th}$ EMN Plenary REG meetings) in both its constituencies, the EMN REG Practitioners and the EMN REG Wider Group.

During the REG Wider Group meetings, key topics addressed in 2023 included:

- Identifying return-related priorities for 2023 and launching the start of the work plan process for 2024;
- Monitoring the implementation of the EU Strategy on voluntary return and reintegration through a framework developed by the EMN REG in 2022;
- Using Integration Assistance Tools (RIAT) and updating members on onboarding for Frontex 'Joint Reintegration Services; and
- Mapping of return-related coordination.

Policy priorities in 2023 were related more specifically to, for example, alternatives to detention; monitoring the EU Strategy on voluntary return and reintegration; return counselling; effective return and reintegration; cooperation with third countries on return; and multi-stakeholder governance in finding case resolution for irregular migrants. Stakeholders were able to share and validate the information collected not only with Frontex, and EUAA, but also with a broad range of international and non-governmental organisations active in the field of return. These organisations included: Caritas International, IOM, International Returns and Reintegration Assistance (IRARA), International Centre for Migration Policy Development (ICMPD), the Platform for International Cooperation on Undocumented Migrants (PICUM), the Danish Refugee Council (DRC), the United Nations High Commissioner for Refugees (UNHCR), the International Detention Coalition (IDC) and the International Committee of the Red Cross (ICRC). The office of the EU Return Coordinator also participated in relevant meetings, whilst the topic of multistakeholder governance, in particular, encouraged a wide range of stakeholder participation including municipalities.

3.2. EMN INFORMATION AND AWARENESS-RAISING CAMPAIGNS (INFO) EXPERT GROUP

The EMN Information and Awareness-Raising Campaigns (INFO) Expert Group was established in November 2018 to support knowledge exchange and an enhanced structured coordination between EU Member States, EU bodies and, as needed, relevant external experts such as international organisations, i.e. UNHCR or IOM. The working group was co-chaired by EMN Cyprus and the European Commission in 2023.

The working group met three times in 2023. On 15 February 2023, the 10th INFO Working Group workshop discussed awareness-raising on migration within the EU and encouraged a more positive narrative on migration. This workshop sought to engage EU Member States in sharing their experience of awareness campaigns, in order to contribute to the design of an EU-level raising-awareness initiative. EMN Spain presented AULA INTERCULTUR-AL, a project to promote intercultural education and the prevention of racism. This programme has been active for over two decades, with a primary focus on training teachers and involving families, children, and teenagers in educational centres. The campaign emphasises quality education and equal opportunities. EMN Cyprus presented a national campaign 'Aware', an initiative to support the integration of refugees, asylum seekers, and migrants into the local community through a multifaceted campaign combining media, learning and public activities.

On 25 October 2023 the 11th INFO Working Group focused on ongoing AMIF information and awareness-raising campaigns. The workshop offered project coordinators from six campaigns funded under AMIF the chance to present their initiatives. These projects focus on targeted awareness-raising, aiming to inform potential migrants about the risks of irregular migration and promote legal alternatives. During the question-and-answer session, participants engaged in in-depth discussions on key aspects of migration awareness initiatives. Topics included audience trust in information campaigns and strategies employed to build that trust.

Lastly, the 12th INFO Working Group Workshop held on 7 December 2023, focused on information and awareness-raising via social media, specifically targeting the Eastern Mediterranean Route. The workshop aimed to facilitate knowledge and experience exchange among EMN INFO Working Group members regarding social media campaigns. This objective was particularly relevant following the adoption of the EU Action Plan for the Eastern Mediterranean Migration route in October 2023.



3.3. STATELESSNESS PLATFORM

In 2023, the group continued to provide information related to statelessness to EU Member States and the general public and maintained its successful cooperation with the Council of Europe. The EMN inform "Statelessness in the European Union, Norway and Georgia" was updated and published under the responsibility of EMN Luxembourg, which coordinates the EMN Platform on

Statelessness. This EMN inform updated the EMN Inform "Statelessness in the EU" from 2020.

In June 2023, the Platform organised a joint technical meeting with the European Committee on Legal Co-operation (CDCJ) of the Council of Europe on 'Access to nationality for stateless persons'.



3.4. EXPERT GROUPS FOR OPERATIONAL IT TOOLS

The EMN Information Exchange System (IES) continues to be updated to ensure relevant material is maintained and exchanged on the platform. The organisation of workspaces was reviewed to accommodate the joining of Serbia as an Observer Country to the EMN, while preserving the security of sensitive information. Significant developments of IT tools that took place in 2023 are described below.

EU Talent Pool

During 2023, the EMN continued to support the development of the EU Talent Pool (EUTP) and its pilot initiative. As announced in the 2020 Pact on Migration and Asylum, ¹⁴ the Skills and Talent Mobility Package¹⁵ sets out the key features of the EUTP. The European Commission established a working group to begin preparations for

the pilot in 2022, supported by ICF. The EU Talent Pool Pilot was developed on a dedicated landing page through the European Employment Services (EURES) IT platform, giving job seeking BTPs faster access to over 5 000 registered employers and reducing the burden on national administrations. ¹⁶

In parallel with ongoing efforts concerning the Pilot, the EUTP Group also started working on developing the EU Talent Pool Proper. The group worked on adjusting the project to fit the different target group of third-country nationals who are not already residing in the EU. In light of this, the Group met once in 2023, when the future design of the Proper tool, including its scope, admission criteria, governance structure, matching platform and additional components, was discussed. During the meeting, the European Commission confirmed its decision to

¹⁴ Communication on a New Pact on Migration and Asylum, COM(2020) 609 final, https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=COM%3A2020%3A609%3AFIN, last accessed on 21 August 2023.

¹⁵ Communication on Attracting skills and talent to the EU, COM(2022) 657 final, https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=COM%3A2022%3A657%3AFIN&qid=1651223944578, last accessed on 21 August 2023.

¹⁶ EURES, EU Talent Pool Pilot landing page, https://eures.ec.europa.eu/eu-talent-pool-pilot_en, available in English, in Ukrainian and in Russian, last accessed on 21 August 2023.

adopt an initiative to set up an EU Talent Pool. In order to launch the Pool, four policy options were being considered: a baseline scenario, a non-legislative and two legislative options. The impacts of these options were assessed throughout 2023 and will also be discussed in targeted consultations with a wide range of relevant stakeholders, including:

- EU institutions and agencies;
- The Labour Migration Platform, the European Skills, Competences, and Occupations (ESCO) platform, the EMN Talent Pool Group, the PES Network;
- Expert groups on migration and the recognition of qualifications;
- International organisations (e.g. the Organisation for Economic Cooperation and Development (OECD), IOM, the International Labour Organisation (ILO), UNHCR).

EU transfer tool

Following Russia's war of aggression against Ukraine and the new Voluntary Solidarity Mechanism agreed upon by a number of EU Member States, the introduction of the EU Transfer Tool became very relevant in 2022 and 2023. The corresponding expert group was established to support the development of an online platform, hosted on the EMN IES, to facilitate voluntary relocations. While the European Commission had been supporting voluntary relocations for several years, the EU Transfer Tool should allow for a more structured system for providing operational support with more efficiency as well as accountability. The expert group worked to develop coordination and operational modules. Cooperation with EU agencies and international organisations, such as the EUAA, IOM, UNHCR, were foundational to the development of the EU Transfer Tool. In 2023, the EU Transfer Tool Expert Group met on 31 March 2023.

4. EMN EVENTS



4.1. EU-LEVEL EVENTS

In 2023, the EMN organised several annual EU-level events. These included two conferences within the framework of the Presidencies of the Council of the European Union and two online launch events for the Annual Report on Migration and Asylum and the EMN study on 'Integration of applicants for international protection in the labour market'.

EMN Presidency conferences

In 2023, two EMN conferences took place within the framework of the Swedish and Spanish Presidencies of the Council of the European Union. The annual conferences proved again to be important occasions to showcase new outputs produced by the EMN and to bring the EMN to the attention of high-level stakeholders.

EMN Sweden hosted the EMN Swedish Presidency Conference on 'Displacement and migration related to disasters, climate change and environmental degradation.' on 11-12 May 2023. During this event perspectives from EU institutions, academia, development agencies, international organisations and NGOs on climate change-related challenges in the field of migration that are becoming increasingly prominent were exchanged. The related joint EMN-OECD inform was also presented. Officials representing the European Union as well as national governments attended, including Ylva Johansson (EU Commissioner for Home Affairs), Maria Malmer Stenergard (Swedish Minister for Migration, Ministry of Justice), and Mikael Ribbenvik (Director General of the Swedish Migration Agency).

On 16-17 November 2023, EMN Spain hosted the **EMN** Spanish Presidency Conference on 'Shaping the future of EU legal migration: Where are we and where do we want to go?' High-level speakers discussed migration management and legal pathway strategies, such as innovative ideas on labour migration policies. The event enabled fruitful exchanges between policy makers from Member States and EU Institutions, international organisations, NGOs, economic and social partners, the private sector and non-EU Countries. Among the speakers present were Ylva Johansson (EU Commissioner for Home Affairs), Isabel Castro (Spanish Secretary of State for Migration,

Ministry of Inclusion, Social Security and Migration), and Imran Ahmad (Minister of Expatriates' Welfare and Overseas Employment of Bangladesh).

Annual report on migration and asylum (ARM) online launch event

The annual event held for the launch of the EMN Annual Report on Asylum and Migration (ARM)¹⁷ took place on 6 July 2023. The event was coordinated by the Communication and Dissemination Working Group and the ARM Working Group. The main findings of the ARM, alongside a contextualising statistical overview, were presented. More specifically, the event discussed the factors which drove legal and policy developments in 2022 and placed them within broader policy efforts to improve migration management. It also provided the opportunity to reflect on some of the key themes emerging from its findings: the need to attract talent and skilled workers to the EU and the role of partnerships and Team Europe initiatives with non-EU countries.

EMN webinar to launch the Study on "Integration of applicants for international protection in the labour market"

On 30 October 2023. EMN hosted an online event to promote the EMN study 'The integration of international protection applicants into the labour market'. The event's objective was to clarify the legal framework and mechanisms governing employment opportunities for international protection applicants, with a specific focus on the Reception Conditions Directive (2013/33/EU) and its transposition into the national laws of different EMN Member Countries. A central point of debate was the waiting period for applicants and discussions centred on two main perspectives: one supporting a shorter waiting period to expedite access, and the other favouring an extension to prevent potential abuse of the asylum system through overly facilitated access. The event was facilitated by EMN Belgium and presented practices from Cyprus, Italy, and the Netherlands.



4.2. EMN NATIONAL CONFERENCES AND EVENTS

Each year, EMN NCPs organise a wide range of activities and outputs, including national conferences and networking events. These and their other activities, such as maintaining national websites and disseminating newsletters, help EMN NCPs to maintain and expand their

national networks of relevant stakeholders and facilitate the exchange of information and alignment of objectives.

A list of the 35 conferences and events organised by EMN NCPs at national level can be found in Annex 1.



4.3. CAPACITY-BUILDING WORKSHOPS

The EMN supported **eleven capacity-building workshops** over the course of 2023. Capacity building workshops are based on requests for trainings and emerging needs. Topics covered included:

- The induction for new EMN members on the EMN ARM and EMN visual identity (02 February 2023)
- An EMN financial Workshop hosted by EMN Luxembourg (15 March 2023)
- A workshop on promotional material and newsletters (27 March 2023)
- A workshop on the "Mural" Work Platform (21 April 2023)
- A capacity building workshop for the EMN Educational Tool 'Destination Europe' hosted by EMN Luxembourg (3 May 2023)
- A workshop on 'The Future of the EMN' (28 June 2023)

- Workshop to discuss 2024 topic proposals (5 September 2023)
- 5th Workshop of Representatives of Detention Centres in the EU hosted by EMN Poland and EMN Luxembourg (20 - 21 September 2023)
- The EMN ARM Workshop: revision of the template (30 October 2023)
- Forecasting and new technologies in migration and asylum governance hosted by EMN Luxembourg (7 – 8 November 2023)
- EMN Processes workshop (13 December 2023)

5. NETWORKING AND COLLABORATION

Organisational and working group meetings were held on a regular basis throughout 2023: EMN's Steering Board, NCP Meetings (Commission and EMN National Contact Points), as well as functional EMN working groups and advisory groups. An overview of these meetings and major developments are described in the sections below.

Table 2. Overview of EMN organisational and working group meetings in 2023

Type of Meeting	Number of meetings
Steering Board meetings	3
EMN NCP meeting	8
Working Groups	
Glossary and Thesaurus Working Group (GT WG)	3
Ad-hoc Query Working Group (AHQ WG)	0
Communication and Dissemination Working Group (CD WG)	2
Annual Report on Migration and Asylum Working Group (ARM WG)	3
International Cooperation Working Group (IC WG)	2
Statistics Working Group	2
Roundtable Working Group (RT WG)	0
Rapid Information Collection Working Group (RIC WG)	1

Source: EMN Service Provider



5.1. EMN STEERING BOARD AND NCP MEETINGS

Three Steering Board Meetings were held (35th to 37th) on 22 February, 30 May, and 11 October 2023. The Steering Board is chaired by the European Commission and comprises of at least one representative

from each EMN Member Country. Representatives from EMN Observer Countries and relevant EU agencies may also attend, but do not have the right to vote. The key issues that were discussed in these meetings revolved around the ongoing work programme and whether to

begin, continue or halt the preparation and subsequent publication of several outputs, and how to expand EMN collaboration with other EU and non-EU entities. **Eight EMN NCP Meetings were held** (126th to 133rd) on 26 January, 28 March, 24 May, 29 June, 19 September, 10 October, 21 November, and 14 December 2023. These meetings discussed advancements in the EMN outputs and provided a forum to discuss upcoming national developments and issues to address.



5.2. FUNCTIONAL EMN WORKING GROUPS AND ADVISORY GROUPS

EMN working groups continued to meet regularly to provide operational support and guidance on the implementation of key EMN activities.

EMN Glossary and Thesaurus Working Group

The GT WG met three times in 2023 (58th - 60th meetings), respectively, on 6 June and 17 October in hybrid format, the former taking place in Tbilisi, Georgia, and the second taking place in Tallinn, Estonia. A third meeting was

held online on 15 December 2023. The working group was chaired by EMN Germany and EMN Sweden. The group continued its collaboration with external partners and oversaw the developments set out in section 2.7 above.

EMN Communication and Dissemination Working Group

The CD WG working group was co-chaired by EMN Finland and EMN France. EMN Belgium replaced EMN France in early 2023 and continued as co-chair until year-end. The working group met twice in 2023, on 28 June 2023 and 5 October 2023. The CD WG redesigned the EMN Leaflet, created the EMN Impactful Contributions document, and launched the motto for the EMN: "Reliable and comparable information on migration".

EMN Annual Report on Migration and Asylum Working Group

The ARM WG, co-chaired by EMN Ireland and EMN Netherlands, held three meetings in 2023 in hybrid format, on 30 June, 9 October and virtually on 30 October (review of the questions for the ARM template). The revision of the templates of and potential changes to the report to improve its analytical content were discussed, including a visual enhancement of the report by adding more graphics for a wider readership.

EMN Statistics Working Group

The EMN Statistics Working Group was co-chaired by EMN Latvia and EMN Georgia and was consulted on a regular basis in 2023. The WG's work ensured continued and improved comparability of migration and asylum statistics for use in EMN studies, reports and other outputs, as well as greater consistency. The working group met twice virtually on 11 April and on 18 October 2023.

EMN International Cooperation Working Group

The EMN International Cooperation Working Group was chaired by EMN Cyprus. The guidance for cooperation with third countries, developed by the working group and endorsed by the European Commission and EMN Steering Board in 2020, continued to be implemented. The International Cooperation Working Group met twice in 2023, on 8 February 2023 and 29 August. Montenegro and Armenia were supported in their onboarding as EMN Observer Countries. Fact-finding missions and evaluations continued to establish cooperation with Serbia, which officially joined as an Observer Country in 2023.

EMN Roundtable Working Group

The Roundtable Working Group chair was vacant and the group did not meet in 2023.

EMN Ad-Hoc Query Working Group

The EMN Ad-Hoc Query Working Group (AHQ WG) did not meet in 2023. The meeting planned for 2023 was moved to January 2024 in Riga with the collaboration of EMN Latvia.

EMN Rapid Information Collection Working Group

The emerging need for information on the implementation of the Temporary Protection Directive offered EMN the opportunity to contribute to situational awareness efforts undertaken within the EU migration preparedness and crisis management network (also known as the Blueprint Network) through the EMN Rapid Information Collection (RIC) Working Group. The RIC met once on 13 January 2023.



5.3. COOPERATION WITH NON-EU COUNTRIES

Cooperation with third countries continued throughout 2023, especially to support the onboarding of newer EMN NCPs - Armenia, Montenegro, Serbia, and Ukraine. Several related activities included:

- Including new NCPs in all relevant mailing lists and 2023 outputs, and provision of dedicated trainings;
- Organising individual preparatory calls to provide inputs into main EMN deliverables, such as the EMN Annual Report on Asylum and Migration;
- Compiling and sharing the existing guidance material related to the preparation of EMN outputs, namely EMN AHQs, EMN Informs, and EMN Studies.
- Supporting ongoing discussions within Advisory Groups and with all EMN NCPs on the most effective way to include inputs from EMN Observer Countries in EMN publications.

Methods of cooperation and strategies for collecting practical information continued throughout the year, including through an EMN capacity-building workshop (see section 4.3).



5.4. COLLABORATION WITH EU AND NON-EU ENTITIES

During 2023, the EMN maintained strategic collaborations with international organisations and NGOs and remained flexible in adapting its work programme to emerging needs.

The EMN continued to collaborate regularly with representatives of relevant entities (e.g. the Council of Europe, International Committee of the Red Cross (ICRC), Eurostat,

EUAA, Frontex, the European Union Agency for Fundamental Rights (FRA), the Knowledge Centre on Migration and Demography (KCMD)) to solicit inputs to EMN conferences, events, studies, and other outputs. EMN sustained durable cooperations that ensured a smooth exchange of information with civil society and practitioners. In 2023, the EMN also collaborated intensively with OECD for the joint preparation of several EMN products.

6. ENHANCING THE EMN'S VISIBILITY

The EMN continued to increase its visibility in 2023 not only through strengthening strategic partnerships (e.g. with OECD, EUAA) and expanding its membership and collaboration with EMN Observer Countries, but also through enhanced communication and dissemination activities.

The EMN has taken several steps to gain more visibility. In addition to revamping the EMN Leaflet, the EMN Impactful Contributions document was created to highlight the EMN's key contributions at both EU and national levels.

The motto "Reliable and comparable information on migration" was adopted to make communication more impactful and memorable and used across EMN promotional

materials, including social media and the EMN Impactful Contribution Document.

For communication monitoring, a comprehensive social media checklist has been introduced to ensure consistent activity across various platforms, supplemented by a practical guide for National Contact Points (NCPs) to enhance their use of LinkedIn and X.

All main EU level outputs were continued to be made available to the wider public, mainly through the EMN website and EMN NCP national websites. Outputs were also made public on social media channels, presented at workshops, seminars, meetings, and conferences at the EU and national levels.



6.1. EMN AND NATIONAL WEBSITES

The EMN website, which is regularly updated, is the main vehicle for making EMN outputs publicly available. EMN NCPs also maintain their own national websites, which are linked to the EMN website. The EMN website

underwent significant restructuring due to the website transfer of the European Commission. Thanks to the collaboration of EMN NCPs, particularly the CD WG co-chairs and the GT WG, this transition went smoothly.¹⁸



6.2. COMMUNICATION TOOLBOX AND PACKAGES

Implementation of the **EMN Communication** and **Dissemination Strategy 2021 – 2025**, approved in 2021 by the EMN Steering Board, continued during 2023. The strategy continues to guide the EMN Social Media Strategy and the application of the EMN Common Visual Identity. The **EMN Toolbox** also includes guidance such as the Webinar toolkit, templates for the organisation of events, and the national EMN logos. EMN communication packages are circulated among EMN NCPs before the publication of studies and informs to allow EMN NCPs

to translate the material into their national language(s). Finally, to ensure consistency for all visual materials, the EMN Style Guide was updated.

The social media-visual elements used for publishing studies, informs, and events were updated to improve their design and conciseness.

Dissemination via social media was further developed in 2023. The figures below present an overview of the followers and visitors of EMN social media accounts.

Table 3: Growth of followers on EMN social media accounts in 2023

Social Media	Number of followers on 31 Dec 2022	Number of followers on 31 Dec 2023	Growth (%)
LinkedIn	8 285	15 707	89%
X	2 239	2 608	16%

Source: EMN Service Provider



The content and the design of the EMN Leaflet were revised and redesigned in 2023, and the new leaflet was launched in 2024. While the leaflet continues to summarise the EMN's aims and objectives, it now lists

the latest key outputs of the EMN as well as up-to-date organisational data and contact details of all EMN NCPs.

7. MANAGEMENT OF THE EMN

The EMN Work Programme 2023–2025 was approved on 25 May 2022 by the EMN Steering Board and adopted on 23 November 2022 through the Commission's Implementing decision on financing the European Migration Network as a component of the thematic facility under the Asylum, Migration and Integration Fund and the adoption of the work programme for 2023 – 2025.

An external evaluation of the functioning of the EMN between 2018 and 2021 was launched in 2023. It covered all Member States (except for Denmark) and three EMN Observer Countries (Norway, Georgia, and Moldova). The primary objectives of the evaluation were to:

- Assess the relevance, effectiveness, efficiency, coherence, EU added value and relevance of the European Migration Network;
- Assess whether the mandate of the Network is up-todate and whether it matches the objectives for which the EMN was set up as well as the effectiveness of the

changes to the scope of activities;

- Review the working practices of the EMN and the EMN Service Provider, including information flow; and
- Provide lessons learned and recommendations to better respond to the challenges posed to EMN by the constantly changing environment.

The evaluation was completed in May 2024.

8. ANNEX

LIST OF NATIONAL CONFERENCES AND EVENTS ORGANISED BY EMN NCPS IN 2023

	Organiser	
Date	(EMN NCP)	Title of the event
09/02/2023	EMN NL	EMN National Conference: Flexible reception capacity in the Netherlands and Europe
15/02/2023	EMN LU	Training of multipliers for the upcoming municipal elections
09/03/2024	EMN LU	Awareness raising event 'Je peux voter' at the University of Luxembourg
16-17/03/2023	EMN SK	EMN small-scale meeting: Legislative Changes in Relation to Legal and Irregular Migration of Third-Country Nationals and Their Impact on Application Practice
21/03/2023	EMN BE	EMN National Policy Event: 'Migration & Asylum in 2022'
30/03/2023	EMN IE	EMN National Conference: New Insights on Migrant Integration in Ireland
4-5/04/2023	EMN SE	Conference on Return Counselling, organised together with EMN REG and Frontex
19/04/2023	EMN CZ	EMN National Conference: New Legislation on the Entry and Residence of Foreign Nationals (only in Czech language)
19/04/2023	EMN SE	EMN National conference: A year after the TPD activation – experiences and lessons in Europe, organised together with DELMI
08/05/2023	EMN AT	EU Migration Talks: Prospects for displaced persons in regions of first reception
15/05/2023	EMN LU	EMN Luxembourg National Networking Event: EMN 15 years Anniversary Event
23/05/2023	EMN SK	Counter - trafficking expert's roundtable
25/05/2023	EMN EE	EMN National Conference: Activating the TPD- Retrospect and Ways Forward
30-31/05/2023	EMN SK	EMN thematic meeting: Current practical information for people with temporary protection
06/06/2023	EMN ME	EMN Montenegro and SEECP Conference on 'Migratory Challenges on the Western Balkans Route'
07/06/2023	EMN LV and EMN GE	EMN Joint National Conference: A Commonly Understood Language as a Tool in Migration Management: the EMN Glossary on Migration & Asylum
21/06/2023	EMN IT	EMN National Conference: Prevention and restraint of violence against foreign minors
21/06/2023	EMN SK	EMN Thematic meeting: Networking and coordination of activities of stakeholders working with unaccompanied minors in the Slovak Republic
03 -05/07/2023	EMN SK	EMN National Conference: 9 th Educational Seminar on Migration Protection of Migrants in Vulnerable Situations (with Podcast available here)
21-22/09/2023	EMN SK	EMN small scale meeting: Legislative changes in relation to legal and irregular migration of third-country nationals and their impact on application practices
20-21/09/2023	EMN LU and EMN PL	5th Workshop of Representatives of Detention Centres in the EU
26/09/2023	EMN AT	EMN National Conference: Opportunities and Challenges in the Management of EU's External Borders
26-27/10/2023	EMN CY	EMN National Conference: Hate Speech in Public Discourse
07-08/11/2023	EMN LU	EMN Luxembourg capacity building event: Forecasting and new technologies in migration and asylum governance

	Organiser	
Date	(EMN NCP)	Title of the event
08/11/2023	EMN FR	EMN National Conference: Resettlement and humanitarian admission programmes in France and the EU
10/11/2023	EMN FI	EMN National Conference: Children in migration - Assessing the best interests of the child in migration processes
14/11/2023	EMN AT	EU Migration Talks: Trend Barometer Migration and Asylum 2023: Displaced persons from Ukraine in Austria
22/11/2023	EMN SK	EMN thematic meeting: How to Approach Children in the Migration Process - Collaboration among Stakeholders
23/11/2023	EMN LU	EMN Luxembourg National Conference: Children in Migration – Access to Education
23-24/11/2023	EMN DE	EMN National Conference: Resettlement, humanitarian admission and complementary pathways in refugee protection
24/11/2023	EMN MT	EMN National Conference: Integration and intersectionality
28/11/2023	EMN HU	EMN National Conference: The effects of the War in Ukraine on Migration in Hungary
29/11/2023	EMN PT	EMN National Conference: Approaches to migration management
06/12/2023	EMN LT	EMN National Conference: The Turning Tide: Navigating Changing Migration Trends in Lithuania
06-07/12/2023	EMN SK	EMN small scale meeting: Legislative changes and procedures in the field of foreigners stay
08/12/2023	EMN RS	EMN National Conference: Circular migration schemes and initiatives for diaspora moving back home. Supporting economic development in countries of origin

LIST OF EU-LEVEL EMN EVENTS IN 2023

Date	Title of the event
11-12/05/2023	Swedish Presidency of the Council of the European Union EMN Conference: Displacement and migration related to disasters, climate change and environmental degradation
06/07/2023	Annual Report on Asylum and Migration (ARM) online launch event: Main developments, challenges, and opportunities
30/10/2023	EMN webinar to launch the Study on 'Integration of applicants for international protection in the labour market'
16-17/11/2023	Spanish Presidency of the Council of the European Union EMN Conference: EU and Labour Migration: Needs, Strategies and Challenges



For more information

EMN website: http://ec.europa.eu/emn

EMN LinkedIn page: https://www.linkedin.com/company/european-migration-network

EMN X account: https://x.com/emnmigration

EMN YouTube channel: https://www.youtube.com/@EMNMigration

EMN National Contact Points

Austria www.emn.at/en/

Belgium www.emnbelgium.be/

Bulgaria www.emn-bg.com/

Croatia emn.gov.hr/

Cyprus www.moi.gov.cy/moi/crmd/emnncpc.nsf/

home/home?opendocument

Czech Republic www.emncz.eu/

Estonia www.emn.ee/

Finland emn.fi/en/

France www.immigration.interieur.gouv.fr/ Europe-et-International/Le-reseau-europeen-des-migrations-REM3/Le-reseau-europ-

een-des-migrations-REM2

Germany www.bamf.de/EN/Themen/EMN/emn-

node.html

Greece https://migration.gov.gr/emn/

Hungary www.emnhungary.hu/en

Ireland www.emn.ie/

Italy www.emnitalyncp.it/

Latvia www.emn.lv

Lithuania www.emn.lt/

Luxembourg emnluxembourg.uni.lu/

Malta emn.gov.mt/

The Netherlands www.emnnetherlands.nl/

Poland www.gov.pl/web/european-migra-

tion-network

Portugal rem.sef.pt/en/

Romania www.mai.gov.ro/

Spain www.emnspain.gob.es/en/home

Slovak Republic www.emn.sk/en

Slovenia emnslovenia.si

Sweden www.emnsweden.se/

Norway www.udi.no/en/statistics-and-analysis/

european-migration-network---norway#

Georgia migration.commission.ge/

Republic of Moldova bma.gov.md/en

Ukraine dmsu.gov.ua/en-home.html

Montenegro www.gov.me/mup

Armenia migration.am/?lang=en

Serbia kirs.gov.rs/eng